



Swimming Club Safeguarding Policy Statement

Burnley Bobcats ADM swimming squad has adopted and fully endorses the Swim England Child Safeguarding Policy as detailed in their Wavepower document 2020/23 and is summarised below. The Club is committed to ensuring a club environment in which all children and young people participating in its activities have a safe and positive experience.

In order to achieve this, the club agrees to:

1. Adopt and implement the ASA Wavepower 2020/23 policy in full.
2. Recognise that all children participating in the club (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in swimming in a safe environment and be protected from harm.
3. Ensure that those individuals, who work with children in Burnley Bobcats ADM, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
4. Appoint a Club Welfare Officer with the necessary skills and training as outlined by the ASA who will take the lead in dealing with all child safeguarding matters raised within the club.
5. Ensure that the Club Welfare Officers name and contact details are known to all staff, club members and parents of members. Please see the end of this policy for the contact details of our welfare officers.
6. The Welfare Officer to be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower 2020/23.
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8. Ensure all those persons who work with children in Burnley Bobcats ADM have undertaken the appropriate training and relevant DBS checks and adhere to the required practices for safeguarding children as outlined in Wavepower 2020/23.
9. Ensure that all individuals who will be working or will work with children in Burnley Bobcats ADM have been recruited in accordance with the ASA Safe Recruitment Policy.
10. Ensure that all individuals who work with children in the club have the appropriate training and codes of conduct and good practice to follow in line with the guidance in Wavepower 2020/23.
11. Provide all club members and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare.
12. Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower 2020/23.
13. Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.

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14. Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.

If you have any concerns regarding the above, then please contact in the first instance the Club Welfare Officers:

Mrs Robyn Holding – 07939 285865

OTHER CONTACTS

SENW Welfare officer – Beverley Raistrick – welfare@swimnorthwest.org

Lancashire Swimming County/Regional Welfare Officer:
Mr Brian Boyle – brianboyle1@sky.com

Other resources are available as follows:

[Wavepower 2020-23 | Child safeguarding for Swim England clubs \(swimming.org\)](#)

NSPCC Child Protection in Sport Unit (CPSU)

Tel: 0116 366 5590 Email: cpsu@nspcc.org.uk Website: www.thecpsu.org.uk

NSPCC Helpline:

Tel: 0808 800 5000 Website: www.nspcc.org.uk

Child Line:

Tel: 0800 1111 Website: www.childline.org.uk

Kidscape:

Tel: 020 7730 3300 Website: www.kidscape.org.uk



Safeguarding Policy: Updated November, 2017

