



# Volunteer Policy

Version Date: Mar 23		Reissue Date: Mar 23
Owner(s):	Workforce Co-ordinator	
Approved By:	Management Committee	
Communication Method(s):	Club Website	
Statement:	Bath Dolphin Swimming Club is committed to supporting and valuing its volunteers.	

Bath Dolphin SC will:

- Provide a friendly and informative induction to all new volunteers.
- Provide Job descriptions for all long-term positions.
- Support volunteer recruitment, training and recognition.
- Ensure that all volunteers are given ongoing and professional training.
- Encourage the presentation of an annual 'Volunteer of the year' award.
- Ensure that all members are aware of the volunteer policy.
- Be aware of the external commitments and needs of volunteers at all times.
- Follow the volunteer recruitment plan and monitor on an annual basis.
- Encourage all to offer their time and support to the club whenever possible.

Bath Dolphin SC values and beliefs are:

- That "no job is too small."
- Its volunteers are crucial to the success of the Club and the enjoyment of its members.
- Its volunteers dedication is worthy of considerable thanks and recognition, especially as they provide a free service equivalent to an annual commercial cost of approx. £60,000.