



## Bath Dolphin Safeguarding Policy

<b>Owner:</b>	Club Welfare Officer
<b>Approved By:</b>	Management Committee
<b>Communication Method(s):</b>	Website
<b>Statement:</b>	Bath Dolphin Swimming Club is committed to a club environment in which all members have a safe and positive experience.

In order to achieve this Bath Dolphin agrees to:

- Appoint a Club Welfare Officer with the necessary skills and training as outlined by Swim England who will take the lead in dealing with all safeguarding matters raised within the club.
- Ensure that the Club Welfare Officers name and contact arrangements are known to all staff, members and parents/guardians of members and be available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower guidance.
- Adopt and implement the Wavepower policy in full.
- Recognise that all club members have a right to enjoy their involvement in swimming and be protected from harm and be in a safe environment.
- Ensure that those individuals who work with children in the club, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
- Ensure all those persons who work with children and vulnerable adults in the club have undertaken the appropriate training and relevant DBS checks and adhere to the required practices for safeguarding children as outlined in Wavepower.
- Provide all club members and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare or protection.
- Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower.
- Ensure that confidentiality is maintained appropriately and in line with the best interests of those involved.
- Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.
- Review this policy on an annual basis.