**Bourne End Sports Club – Swimming Section CONSTITUTION**

**RULES of Bourne End Junior Sports Club - Swimming Section (“the Section”)**

**as at to be approved at Section AGM**

1. **Name**

1.1 Bourne End Junior Sports Club - Swimming Section is a section of the Bourne End Junior Sports Club. The swimming section aims to abide by the provisions of the laws of the Bourne End Junior Sports Club and the Swim England (SE)

1.2 The name of the Club shall be the Bourne End Junior Sports Club, hereinafter known as the “***Club***”.

1.3 The name of the Section shall be the Bourne End Junior Sports Club - Swimming Section, hereinafter known as the “**Section**”.

1.4 The membership of the ***Section***, hereinafter known as **“*members*”** shall comprise the ***Section*** Swimmers, the Parents and the Section Teachers and Coaches.

**2. Objectives**

2.1 The objectives of the ***Section*** shall be the teaching, development and practice of swimming, the promotion of competitions and championships for its members and entry into competitions and championships at Local, County and Regional level. In the furtherance of these objects:

2.1.1 The Club is committed to treat everyone equally within the context of its activity. This shall be, for example, regardless of age, sex, ethnic origin, religion, disability or political persuasion, on any grounds.

2.1.2 The Club shall implement the SE Equal Opportunities policy.

2.2 The Club shall be affiliated to the Bourne End Junior Sports Club, SE South East Region and the Oxfordshire and North Buckinghamshire County Swimming Association and shall adopt and conform to the rules of those Clubs and Associations, and to such other bodies as the ***Section*** may determine from time to time.

2.3 The business and the affairs of the ***Section*** shall at all times be conducted in accordance with the Laws, Regulations and Technical Rules of the SE and in particular:

2.3.1 all competing members shall be eligible competitors as defined in SE Laws; and

2.3.2 the Club shall in accordance with SE Laws and Regulations adopt the SE Child Safeguarding Procedures; and shall recognise that the welfare of children is everyone’s responsibility and that all children and young people have a right to have fun, be safe and be protected from harm.

2.3.3 ***members*** of the ***Section*** shall in accordance with SE Laws and Regulations comply with the SE Child Safeguarding Procedures.

2.4 By virtue of the affiliation of the ***Section*** to SE South East Region, the ***Section*** and all ***members*** of the ***Section*** acknowledge that they are subject to the laws, rules, regulations and constitutions of:

2.4.1 Bourne End Junior Sports Club

2.4.2 Oxfordshire and North Buckinghamshire County Swimming Association, and

2.4.3 SE South East Region and

2.4.4 the SE (to include the SE/IoS Code of Ethics); and

2.4.5 British Swimming (in particular its Doping Control Rules and Protocols and Disciplinary Code); and

2.4.6 FINA, the world governing body for the sport of swimming in all its disciplines (together “the Governing Body Rules”).

2.5 In the event that there shall be any conflict between any rule or by-law of the ***Section*** and any of the

Governing Body Rules then the relevant Governing Body Rule shall prevail.

**3. Membership**

3.1 The total membership of the ***Section*** shall not normally be limited. If however the Committee considers that there is a good reason to impose any limit from time to time then the Committee shall put forward appropriate proposals for consideration at a General Meeting of the ***Section***. The members shall have the right to impose and remove from time to time any limits on total membership or any category of membership of the ***Section***.

3.2 All persons who assist in any way with the ***Section***’s activities shall become ***members*** of the ***Section*** and hence of the SE and the relevant SE membership fee shall be paid. Assisting with the ***Section***’s activities shall include, but not be restricted to, administrators, associate members, voluntary instructors, teachers and coaches, Committee members, helpers, Honorary members, life members, Officers, Patrons, Presidents, technical and non-technical officials, temporary members, Vice Presidents and verifiers or tutors of the SE’s educational certificates.

3.3 Paid instructors, teachers and coaches who are not members of the ***Section*** must be members of a body which accepts that its members are bound by the SE’s Code of Ethics, the Laws and Regulations relating to Child Safeguarding and those parts of the Judicial Laws, Judicial Rules, Judicial Regulations and procedures necessary for their implementation and whilst engaged in activities under the jurisdiction of theSE shall be subject to all the constraints and privileges of the Judicial Laws and Regulations.

3.4 Any person who wishes to become a member of the Club must submit a signed application to the

Secretary (and in the case of a junior swimmer the application must be signed by the swimmer’s parent or guardian). Election to membership shall be determined by the Committee but other person(s) authorised by the Committee may make recommendation as to the applicant’s acceptability.

3.5 The ***Section*** Secretary shall be required to give reasons for the refusal of any application for membership. Any person refused membership may seek a review of this decision before a Review Panel appointed by the Committee comprised of not less than three members, who may or may not be members of the Committee. The Review Panel shall [wherever practicable] include one independent member nominated by the SE South East Region. The person refused membership shall be entitled to make representations to the Review Panel. The procedures for review shall be at the discretion of the Review Panel whose decision shall be final and binding.

3.6 The ***Section*** shall not refuse an application for membership on discriminatory grounds, whether in relation to ethnic origin, age, sex, religion, disability, political persuasion or sexual orientation.

3.7 The ***Section*** may refuse membership only for good and sufficient cause, such as conduct or character likely to bring the ***Section*** or the sport into disrepute, or, in the case of a swimmer, being unable to achieve the entry standards as laid down and provided by the Club to the applicant for membership.

3.9 The category of membership shall be decided in accordance with the following

3.9.1 Senior Members, who shall be not less than 18 years of age, shall be eligible to hold office and to attend and vote at Committee and General Meetings.

3.9.2 Junior Members, who shall be less than 18 years of age, shall not be allowed to hold office, attend meetings of the committee, unless by invitation of the committee or vote at Committee or General Meetings.

3.9.3 Honorary Members, who shall be elected by the Committee, with the exception of the President or Vice President(s), for such a period as they think fit and they shall be entitled to all the privileges of membership except that they shall not be entitled to make proposals and resolutions, to vote at meetings or serve as officers or on the Committee unless any such person shall have retained in addition their ordinary membership of the ***Section***. Such Honorary members must be included in the ***Section***'s annual return as to membership.

3.9.4 Life Members, who shall be elected at the Annual General Meeting on a recommendation made by the Committee in recognition of outstanding services rendered to the ***Section***. Life members shall be entitled to all the privileges of membership except that they shall not be entitled to make proposals and resolutions, to vote at meetings or serve as officers or on the Committee unless any such person shall have retained in addition their ordinary membership of the club. Such Life members must be included in the ***Section***'s annual return as to membership.

3.9.5 Associate Members, who shall be elected by the Committee in recognition of support or services rendered to the ***Section***. Associate Members shall be entitled to all the privileges of membership including the right to submit propositions and resolutions, to vote at General Meetings, to hold office and be elected to the Committee and must be included in the Club's annual return as to membership.

3.9.6 Temporary Members, who are individuals granted temporary membership by the SE by virtue of their participation in specific event(s) organised by the ***Section*** in conjunction with a club, body, association or organisation under the provision of the SE Regulation on temporary membership. Temporary Members shall not be entitled to make proposals and resolutions, to vote at meetings and serve as officers or on the Committee.

**4. Subscription and Other Fees**

4.1 The annual members’ subscription shall be determined from time to time by the Committee and the Committee shall in so doing make special provision for different classes of membership as the Committee shall determine.

4.2 The annual subscription and entrance fee (if any) shall be due on joining the Club and thereafter on the 1st day of September each year.

4.3 Any member whose subscription is unpaid by the date falling 30 days after the due date for payment may be suspended by the Committee from some or all Club activities from a date to be determined by the Committee and until such payment is made.

4.4 The Committee shall, from time to time, have the power to determine the annual membership subscription and other fees. This shall include the power to make such increase in the subscription as shall, where the Club pays the individual SE Membership Fees to the SE on behalf of ***members***, be consequential upon an increase in individual SE membership fees. Any increase in subscriptions shall be advised to the members in writing with the reasons for any increase to be reported to the members at the next Annual General Meeting.

4.5 The Committee shall have the power in special circumstances to remit the whole or part of the fees, including the SE membership fees, to address issues of social inclusion.

**5. Resignation**

5.1 A member wishing to resign membership of the ***Section*** must give to the Secretary written notice of his/her resignation. A member’s resignation shall only take effect when agreed by the Committee and there is no financial commitment or disciplinary action outstanding against the individual and this Rule 5.1 has been complied with.

5.2 The member who resigns from the ***Section*** in accordance with Rule 5.1 above shall not be entitled to have any part of the annual subscription fee or any other fees returned.

5.3 Notwithstanding the provisions of Rule 5.1 above a member whose subscription is more than 3 months in arrear shall be deemed to have resigned. Where the membership of a member shall be terminated in this way he/she shall be informed in writing that he/she is no longer a member by notice handed to him/her or sent by post to his/her last known address.

5.4 The SE Membership Department shall be informed should a member resign when still owing money or goods to the Club.

**6. Expulsion and Other Disciplinary Action**

6.1 The Committee shall have power to expel a member when, in its opinion, it would not be in the interests of the ***Section*** for the individual to remain a member. The ***Section*** in exercising this power shall comply with the provisions of Rules 6.3 and 6.4 below.

6.2 Upon expulsion the former ***member*** shall not be entitled to have any part of the annual membership fee to be refunded and must return any Club or external body’s trophy or trophies held forthwith.

6.3 The ***Section*** shall comply with the requirements and procedures of the Judicial Rules and Regulations for handling Internal Club Disputes as the same may be revised from time to time. A copy of the relevant

Regulations and Procedures are given as an appendix to the constitutional rules.

6.4 A ***member*** may not be expelled or, subject to Rule 6.5 below, be made the subject of any other penalty unless the panel hearing the dispute shall by a two-thirds majority vote in favour of the expulsion of, or other penalty imposed upon, the member.

6.5 The Officers of the Club, or any person to whom the Committee shall delegate this power, may temporarily suspend or exclude a ***member*** from particular training sessions and/or wider club activities, when in their opinion, such action is in the interests of the ***Section***. Where such action is taken the incident or matter will thereafter be dealt with in accordance with the appropriate Judicial Rules and Regulations.

6.6 The Officials in charge of a particular event shall be responsible for the discipline. If further action is required this is to be referred to the Internal Disputes procedures as laid down in SE Judicial Laws and

Regulations.

**7. Committee**

7.1 The ***Section*** Committee shall consist of Chairman, Secretary, Treasurer, and 8 Committee Members. They shall be elected from members of the ***Section.*** All members must resign from the Committee each year but may be re-elected.

At least one member of the ***Section*** Committee shall be a member of the General Management Committee of the ***Club***.

7.2 The Committee shall appoint as and when required a member of the ***Section*** as Welfare Officer who must be not less than 18 years of age, who should have an appropriate background and who is required to undertake appropriate training in accordance with SE Child Safeguarding courses. The Welfare Officer shall not be a member of the teaching and coaching staff or the Team Manager or a member of the family of an officer, committee member, the teaching and coaching staff or the Team Manager. The Welfare

Officer shall not be a member of the committee but will have a right to attend Committee meetings without a power to vote and shall report to the Committee on all aspects of welfare concerning members of the club.

7.3 The Officers and Committee members shall be proposed seconded and elected at the Annual General Meeting each year and shall remain in office until their successors are elected at the next Annual General Meeting and will take office when the Chairman has closed the meeting. Any vacancy occurring by resignation or otherwise in any position previously filled at the Annual General Meeting may be filled by the Committee. Retiring Officers and members of the Committee shall be eligible for re-election.

7.4 Committee meetings shall be held not less than monthly save where the Committee itself shall by a simple majority resolve not to meet, but there shall be not less than 6 meetings of the Committee per year. The Chairman and the Secretary shall have discretion to call further meetings of the Committee if they consider it to be in the interests of the ***Section***. The Secretary shall give all the members of the Committee not less than seven days written notice of a meeting. Decisions of the Committee shall be made by a simple majority and in the event of equality of votes the Chairman, or the acting Chairman of that meeting, shall have a casting or additional vote. The Secretary, or in his/her absence a member of the Committee, shall take minutes.

7.5 The quorum for a Committee meeting shall be such number as shall represent not less than a simple majority of the Committee members entitled to attend and vote, to include not less than one Officer. In the event that a quorum is not present within 30 minutes of the published start time, a meeting shall stand adjourned to the time and date falling seven days after the date of the meeting, or such other date and time as may be determined by the Chairman. If a quorum is not present at the adjourned meeting then those Committee members attending may act for the purpose of calling a Special General Meeting of the members, to which the provisions as to minimum notice contained in Rule 11.1 and Rule 11.2 shall not apply.

7.6 A In addition to the members so elected the Committee may co-opt up to 2 further members of the ***Section,*** who shall serve until the next Annual General Meeting. Co-opted members shall be entitled to vote at the meetings of the Committee and shall be counted in establishing whether a quorum is present. Co-opted members shall not be less than 18 years of age.

7.7 The Committee may from time to time appoint from among the membership of the club such sub-committees as they may consider necessary and to remove, in whole or in part, or vary the terms of reference of such sub-committees) and may delegate to them such of the powers and duties of the

Committee as the Committee may determine. All sub-committees shall periodically report their proceedings to the Committee and shall conduct their business in accordance with the directions of the Committee.

7.8 The Committee shall be responsible for the management of the ***Section*** and shall have the sole right of appointing and determining the terms and conditions of service of employees and voluntary helpers of the ***Section***. The Committee shall have power to enter into contracts for the purposes of the ***Section*** on behalf of all the ***members*** of the ***Section***.

7.9 The Committee shall be responsible for ensuring that the Accounts of the Club for each financial year be examined by an independent examiner to be appointed by the members in a General Meeting.

7.10 The members of the Committee shall be indemnified by the ***members*** of the ***Section*** against all liabilities properly incurred by them in the management of the affairs of the Club.

7.11 The Committee shall maintain an Accident Book in which all accidents to Club members at swimming related activities shall be recorded. Details of such accidents shall be reported to the SE Membership Department. The ***Section*** shall make an annual return to the SE Membership Department indicating whether or not an entry has been made in the prescribed form, which is to be found on the membership renewal form.

7.12 The Committee shall have power to make regulations, create by-laws, see also Rule 13.1, and to

7.13 The Committee shall ensure that the financial records and minutes of meetings are retained for a period of at least 6 years.

7.14 At the first Committee meeting following the Annual General meeting the Committee shall appoint the delegates to attend the Council meetings of the Bourne End Junior Sports Club, South East Region, the County Association and such other bodies and associations to which the ***Section*** is affiliated, as required.

**8. Officers**

8.1 The Officers of the **Section** shall be the Chairman, Vice Chairman, the Secretary and the Treasurer.

8.2 The Officers shall be proposed seconded and elected at the Annual General Meeting each year and shall remain in office until their successors are elected at the next Annual General Meeting and will take office when the Chairman has closed the meeting. Any vacancy occurring by resignation or otherwise in any position previously filled at the Annual General Meeting may be filled by the Committee. Retiring Officers shall be eligible for re-election.

8.3 The Annual General Meeting of the ***Section***, if it thinks fit may elect a President and Vice-Presidents. A

President or Vice-President need not be a member of the ***Section*** but on election shall, *ex officio,* be an honorary member of the ***Section*** and must be included in the ***Section*** Annual Return of Members to the SE

**9. Annual General Meeting**

9.1 The Annual General Meeting of the ***Section*** shall be held each year before the end of March. The date, time and venue for the Annual General Meeting shall be fixed by the Committee.

9.2 The purpose of the Annual General Meeting is to transact the following business:

9.2.1 to receive the Chairman’s report of the activities of the ***Section*** during the previous year;

9.2.2 to receive and consider the accounts of the ***Section*** for the previous year and the report on the accounts of the independent examiner and the Treasurer's report as to the financial position of the ***Section***;

9.2.3 to remove and elect the independent examiner (who must not be a member of the Committee or a member of the family of a member of the Committee) or confirm that he/she remain in office;

9.2.4 to elect the Officers and other members of the Committee;

9.2.5 to decide on any resolution which may be duly submitted in accordance with Rule 9.3.

9.3 Nominations for election of members to any office, position or for membership of the Committee shall be made in writing by the proposer and seconder to the Secretary not later than 10th February. The nominee shall be required to indicate in writing on the nomination form his/her willingness to stand for election.

9.4 Notice of any resolution, proposal or nomination to be moved at the Annual General Meeting shall be given in writing to the Secretary not later than 10th February.

**10. Special General Meeting**

10.1 A Special General Meeting may be called at any time by the Committee.

10.2 A Special General Meeting shall be called by the Club within 28 days of receipt by the Secretary of a requisition in writing signed by not less than 8 members entitled to attend and vote at a

General Meeting stating the purposes for which the meeting is required and the resolutions proposed.

10.3 A Special General Meeting shall be called in response to a resolution to that effect passed at the Annual General meeting or at any other Special General meeting.

**11. Procedures at the Annual and Special General Meetings**

11.1 The Secretary shall personally be responsible for the handing out, sending to each member at his last known address, and posting on the Section’s website, a written agenda giving notice of the date, time and place of the General Meeting together with the resolutions to be proposed thereat at least 14 days before the meeting and in the case of the Annual General Meeting a list of the nominees for the Committee posts and a copy of the examined accounts. The Secretary may, alternatively, with the agreement of member(s) concerned distribute these materials by e-mail or similar form of communication. The Notice of Meeting shall in addition wherever possible be displayed on the Section Notice Board where one exists.

11.2 The quorum for the Annual and Special General Meetings shall be 7 members entitled to attend and vote at the Meeting or if greater such number as represents one-tenth in number of such members.

11.3 In the event that a quorum is not present within 30 minutes of the published start time, a meeting shall stand adjourned to the time and date falling one month after the date of the meeting, or such other date and time as may be determined by the Chairman. If a quorum is not present at the adjourned meeting then those Committee members attending may act for the purpose of calling a Special General Meeting of the members, to which the provisions as to the minimum notice contained in Rule 11.1 and Rule 11.2 shall not apply.

11.4 The Chairman, or in the Chairman’s absence a member appointed by the Committee, shall take the chair the meeting. Each member present shall have one vote and resolutions shall be passed by a simple majority. For the procedures for submitting resolutions to be considered at a General Meeting members are referred to Rule 9.3. In the event of an equality of votes the Chairman shall have a casting or additional vote.

11.5 Members who have reached their 18th birthday who are not excluded under the conditions of Rule 3.9.3, Rule 3.9.4 and Rule 3.9.6 shall be entitled to be heard and to vote on all matters. Members who are excluded under the conditions of Rule 3.9.3, Rule 3.9.4 or Rule 3.9.6 may be heard by invitation of the Chairman only. Members who have not reached their 18th birthday shall be entitled to be heard by invitation of the Chairman only on those matters determined by the Chairman as matters concerning juniors, such as the election of club captains.

11.6 The Secretary, or in his/her absence a member of the Committee, shall take minutes at the Annual and Special General Meetings.

11.7 The Chairman shall at all General Meetings have unlimited authority upon every question of order and shall be, for the purpose of such meeting, the sole interpreter of the Rules of the Club.

**12. Alteration of the Rules and Other Resolutions**

12.1 The Rules may be altered by resolution at an Annual or Special General Meeting provided that the resolution is carried by a majority of at least two-thirds of members present and entitled to vote at the

General Meeting.

12.2 No amendment(s) to the Rules shall become effective until such amendment(s) shall have been submitted to and validated by such person as is authorised to do so by the SE South East Association or at a later date decided by the meeting.

12.3 Any Senior member who is not excluded under the conditions of Rule 3.9.3, Rule 3.9.4 and Rule 3.9.6 shall be entitled to put any proposal for consideration at any General Meeting provided the proposal in writing shall have been handed to or posted to the Secretary of the Club so as to be received by him/her not later than 10th February in the case of the Annual General Meeting or 18 days prior to a Special General Meeting and thereafter the Secretary shall supply a copy of the proposal or resolution to the members in the manner provided in Rule 11.1 and Rule 11.2.

**13. By-Laws**

13.1 The Committee shall have power to make, repeal and amend such by-laws as they may from time to time consider necessary for the well-being of the ***Section*** which by-laws, repeals and amendments shall have effect until set aside by the Committee or at a General Meeting.

**14. Finance**

14.1 All moneys payable to the **Club** shall be received by the Treasurer and deposited in a bank account in the name of the ***Club***. No sum shall be drawn from that account except by cheque signed by two of the three signatories. Any monies not required for immediate use may be invested as the Committee in its discretion think fit.

14.2 The income and property of the ***Section*** shall be applied only in furtherance of the objects of the ***Section*** and no part thereof shall be paid by way of bonus, dividend or profit to any members of the ***Section***, save as set out in Rule 17.3.

14.3 The Committee shall have power to authorise the payment of remuneration and expenses to any Officer, member or employee of the Club and to any other person or persons for services rendered to the Club.

14.4 The financial transactions of the ***Section*** shall be recorded by the Treasurer in such manner as the Committee thinks fit.

14.5 The financial year of the ***Section*** shall be the period commencing on 1st January and ending on 31 December. Any change to the financial year shall require the approval of the members in a General Meeting.

14.6 The Committee shall retain all financial records relating to the club and copies of Minutes of all meetings for a minimum period of six years.

**15. Borrowing**

15.1 The Committee may borrow money on behalf of the ***Section*** for the purposes of the ***Section*** from time to time at their own discretion up to such limits on borrowing as may be laid down from time to time by the General Meeting for the general upkeep of the Club or with the prior approval of a General Meeting for any other expenditure, additions or improvements.

15.2 When so borrowing the Committee shall have power to raise in any way any sum or sums of money and to raise and secure the repayment of any sums or sums of money in such manner or on such terms and conditions as it thinks fit, and in particular by mortgage of or charge upon or by the issues of debentures charged upon all or any part of the property of the ***Section***.

15.3 The Committee shall have no power to pledge the personal liability of any member of the Club for the repayment of any sums so borrowed.

**16. Property**

16.1 The property of the ***Section***, other than cash at the bank, shall be vested in not more than four Custodians. They shall deal with the property as directed by resolution of the Committee and entry in the minute book shall be conclusive evidence of such a resolution.

16.2 The Custodians shall be elected at a General Meeting of the Club and shall hold office until death or resignation unless removed by a resolution passed at a General Meeting.

16.3 The Custodians shall be entitled to an indemnity out of the property of the Club for all expenses and other liabilities properly incurred by them in the discharge of their duties.

**17. Dissolution**

17.1 A resolution to dissolve the ***Section*** shall only be considered at a General Meeting and shall be carried by a majority of at least three-quarters of the members present and entitled to vote. A specific date for the dissolution shall be included in the resolution.

17.2 The dissolution shall take effect from the date specified in the resolution and the members of the

Committee shall be responsible for the winding-up of the assets and liabilities of the Club.

17.3 Any property remaining after the discharge of the debts and liabilities of the Club shall be given to the Bourne End Junior Sports Club

**18. Acknowledgement**

18.1 The ***Members*** acknowledge that these Rules constitute a legally binding contract to regulate the relationship of the members with each other and the ***Section***.

***The following statement needs to appear on Club membership forms and is to be signed by the member and must also be countersigned by the parent, or a person having parental responsibility for the member, if under 18 years of age:***

***I acknowledge receipt of the rules of Club and confirm my understanding and acceptance that such rules (as amended from time to time) shall govern my membership of the Club. I further acknowledge and accept the responsibilities of membership upon members as set out in these rules*.**