



Bridge of Don Amateur Swimming Club



BODASC AGM 2015

Minute of the AGM meeting held on MARCH 19th 2015 (7pm-7.50pm) at Alex Collie Centre

Present: Lesley Beveridge, Vicky Emslie, Debby McIsaac, Colin Downie, Tracy Nicol, Dianne Smith, Pippa Ward, Nickie Scorgie, Michelle Hall, Gareth Bristo, Alison McDonald, Michael McDonald, Gillian Main, Audrey Deans, Arlene Saville, Leah Low, Erica Massie, Pauline Napier, Gillian Simpson, Gillian Fraser, Peter Fraser, Angela Esson, Mark Perry, Martin Gillan

Apologies: Pauline Bremner, Kevin Paterson, Elaine Cruickshank.

Kelly Finnie, Linda Barrie, Pauline Bremner, Sean Dawson, Cindy McIntosh, Alan McIntosh

Declarations of Interest: None

Item	Points	Action if required
1	<p>President Remarks: Lesley Beveridge</p> <p>Good evening and welcome to the 2014/15 Bridge of Don ASC Annual General Meeting. I thank you all for giving up your time tonight and showing your support for the club.</p> <p>After taking up Committee posts such as Equipment Convenor, Secretary and a year as Vice President, I put my name forward to take on the role of Club President at last year's AGM. I took over from Audrey Deans and this has proved to be a very hard act to follow. No-one could have been aware just how much work and commitment Audrey gave to her role as President and I thank her for all of the continued support and assistance she has given me during my first year in the post.</p> <p>2014/15 has been a successful and eventful year for the club. One of the first duties our new Committee had to perform was to appoint a new Head Coach to replace Kevin Paterson. Finding a suitable coach that would provide the high standards of leadership, coaching direction, technical expertise and experience that we had come to expect from Kevin would be a difficult task indeed. However, after an interview process the club was able to announce that our own Alison MacDonald was the successful candidate and the club welcomed our new Head Coach in May 2014. Alison also has many years' experience coaching for BODASC and her dedication to the club has been outstanding over the years. The Committee had no hesitation in offering their immediate support and assistance to Alison for the years ahead.</p> <p>The club is in the enviable position of having a great team of coaches, recent results from all levels of swimmers have been excellent and this would not be achieved without the support, enthusiasm and commitment that the coaches give to our young swimmers. On behalf of the Committee, I can only offer our sincere appreciation and thanks.</p>	

For our more senior level swimmers, our city team COAST (that BODASC is a constituent club member) has taken a more inclusive approach during 2014/15 by integrating club swimmers when attending higher level meets (although not District meets!). The Aquatic Centre at ASV is proving to be fantastic sporting venue by attracting national swimming events such as the Scottish Schools Finals and the Scottish National Age Group Meets that were held in Aberdeen in 2014/15 and of course there is to be a repeat performance scheduled for the Age Group meet to be held this April.

In October 2013, the club saw the loss of its Swim School to Sport Aberdeen and although we anticipated a reduction in incoming new swimmers, Alison has led the liaison group with SA to ensure we maximise the numbers of potential club swimmers joining the club from SA lessons. Although, I must make you all aware that this will be a difficult task to achieve as we are generally seeing a reduction in club sports participation. However, please be rest assured that Alison and the new Committee will endeavour to maintain our numbers by promoting the club by any means possible. As an offer of goodwill, SA have agreed to install fixed benching/seating to the walls on poolside of our home pool, so goodbye to soggy wet towels and shirts at Club Champs! Hopefully, with recently announced plans for huge numbers of new houses to be built in the area, we should have a great opportunity to attract some new recruits to our friendly and successful club.

We have finally managed to resolve or at least bring to a conclusion the outstanding audit process for the club's financial accounts. My first impressions are that our fund raising activities have not raised as much funds as in previous years. However, this may be attributed to changes to self-service at the tills of our local super stores that have reduced our bag-packing activities and fund-raising income. On a positive note, I believe we may have some willing volunteers to our new Committee that have some great ideas for fund-raising and social events for the year ahead. Planning is already under-way to organise a training weekend away in Inverness or Dundee, hopefully to be held in late August. The club trip to the Tivoli Xmas Panto is always a highlight of the year and is a great start to the festive season and one we will definitely try to continue to attend.

I must take this opportunity to say thank you and goodbye to some of our more experienced Committee members who have decided to stand down from our Management Committee.

As a club we have been very lucky to have had such a group of dedicated parents and volunteers that have been willing to give up their spare time to ensure the smooth running of the club. I would like to personally thank them all for their hard work and help throughout the year. However, the club cannot operate without parental support – whether as a Technical Official, helper at galas or at Committee level, your assistance is invaluable and essential for the continued success of our club.

I look forward to working with the new Committee in 2015, whether with our existing members or with some new faces that I'm sure will bring some fresh ideas to the management of the club.

Lesley

2	<p>Approval of minutes from last meeting These have been sent out to BODASC club members and made available by request for approval. There are no amendments required. Minutes proposed: Audrey Deans Seconded: Colin Downie</p>	
3	<p>Secretary's Report: Debby McIsaac 2015 Secretary Report</p> <p>Well where has the time gone, my 2nd year as club secretary seems to have passed in a flash. Things have gone quite smoothly apart from a couple of last minute panic's with the bookings and the licences but apart from that nothing major to report. The regular secretarial duties are all a lot easier now with most mail being received via email and stored electronically in the club's email account, all bookings are also made via email and this makes the process easier and decisions can be agreed within a much quicker timescale.</p> <p>I am stepping down as secretary, not because the post takes up too much time but as I have been on the committee in a few different roles for the last 5-6 years I feel it's time to move aside and let some new people join the committee.</p> <p>I would like to thank all my fellow committee members for all their help and support along the years, it's been great fun and I have made some long term friendship via the club, so I would encourage anyone considering joining the new committee to give it a go, you will not regret it !!</p>	
4	<p>Meet Secretary Report: Colin Downie</p> <p>This year 80 of our Club athletes have attended a total of 62 meets at all levels since the 2014 AGM. Numerous medals, records and PB's have all been won or achieved.</p> <p>These have been a mixture of short and long course, National, District and Club meets including our own Splash and Time Banded, Beta Leagues, Time Trials and Club Champs.</p> <p>Our 3rd Spring Time Banded Meet is fast approaching and will hopefully continue the success of last year's event. This year the Club's two referees' will take charge of the event – a massive thank you in advance to Kevin and Sean.</p> <p>A big thank you to Anne and Brian Hendry for all their support to me and the Club during the last year – Anne's' advice is often called upon during the "it shouldn't do that" moments.</p> <p>Unfortunately due to prior commitments Anne is unavailable to assist at our STBM this year so Kevin has managed to coax Joan out of "retirement" to help me – injury permitting – we wish you a speedy recovery Joan.</p> <p>I would like to extend a big thank you to all our coaches, STO's and parent volunteers who without whose help it would be impossible for our swimmers to swim both at our own meets but also the others that our Club attends.</p>	

	<p>I would also again like to thank Catriona for all her help and supporting me in my role as Meet Secretary. She has asked me to remind the Club that somebody needs to take on the “catering” role as we have 3 boxes of “stuff” which will definitely need a new home after our meet in April.</p> <p>I have enjoyed my second year as Meet Secretary but feel that the time is right to step aside and let someone else take on the role; therefore I will not be standing for the position this year.</p> <p>Gareth Bristo has expressed an interest in taking over so we have started a process of handover; so unless anyone else comes forward – it’s over to Gareth.</p>	
5	<p>Coach report: Alison McDonald</p> <p>Swimming is a wonderful sport and the club coaches and I have greatly enjoyed watching our swimmers develop over the past year. There are a number of challenges ahead for our club but we should be proud of the achievements of our swimmers over the year. The main challenge has been the effect on the club of the loss of our swim school. Running the swim school was a lot of hard work but it meant we had a steady supply of swimmers feeding into the squads. The future of the club looked relatively secure, with increases in the overall numbers of swimmers, and in the number progressing through to the Coast squads. Swimming throughout the country faces challenges. Sport England recently reporting an overall decline in the number of people who take part in any sport at least once a week, with swimming showing the biggest decline. To quote Sport England’s Chief Executive Officer.</p> <p>Swimming has lagged behind running and the gym in terms of offering an attractive, modern experience to people who want to play sport and exercise. That has to change and to change quickly.</p> <p>We need to recognise that even with our swim school we would have faced challenges, attracting and keeping swimmers. There are so many alternative activities and swimming requires a high level of commitment from the whole family.</p> <p>We are working with Sport Aberdeen to try to maintain the flow of swimmers into the club but so far it has been difficult to match the numbers that joined naturally through our swim school. There are to be changes to the Scottish Swimming learn to swim syllabus which will hopefully build a bridge between clubs and learn to swim schemes.</p> <p>On the plus side, it has been good to see the Coast programme develop in their time at ASV and to see Bridge of Don swimmers so prominent in their success. Club and Coast coaches are working hard to develop an integrated coaching programme, so that swimmers get the training they need at every stage of their development. The technical sessions and the planning meetings for coaches will all help in this and I am grateful to Gregor McMillan for his hard work here. I am also grateful to the Bridge of Don coaches and swimmers who coach and assist at Coast squad sessions. This benefits everyone.</p> <p>We currently have 8 swimmers who are either swimming with the Coast Competitive development squad, or bridging with JAG. The CD squad trains once a week at ASV, and our swimmers seem to thoroughly enjoy</p>	

	<p>it. The swimmers not only benefit from the technique work but also from working alongside other motivated swimmers from all over the city. I must thank Liz Kemp for all her hard work, and for her positive feedback on all the BOD swimmers in the programme.</p> <p>The competitive framework has changed over the last year. British Swimming have made changes to the timetabling of the top level British meets and this has trickled down to affect local meets. This has made calendar planning a little trickier this year. It has been a pleasure to see so many of our swimmers compete this year and to see their hard work pay off with PBs and medals. A few of my highlights have been watching our young swimmers in the relays at Westhill Minnows, seeing the club come together for Club Champs and the Summer Challenge competition, and the recent North District Championships, where we had great swims by BOD swimmers in the amazing environment of the 50m pool.</p> <p>There are likely to be more changes in the swimming environment over the next few years as Scottish Swimming works to increase the professionalism of coaches and committees. We are fortunate that the local Scottish Swimming representative in this area, Sean Dawson, is a member of our club, maintaining a hands-on coaching role with Gold squad. He has done a huge amount to develop swimming in this area and he does it all with enthusiasm, energy and warmth. Thank you Sean.</p> <p>We have a great team of coaches at Bridge of Don. Despite their youthful appearance there is a lot of experience there and I can't thank them enough for all their hard work, enthusiasm and humour. I know we would all like to say thanks to the parents who encourage their children to get involved in swimming and who support them in this demanding sport. Most of all we would like to thank our swimmers who inspire us with their hard work and who keep us coming back for more.</p>	
6	<p>Financial Report: Vicky Emslie</p> <p>In addition to our April Showers and September Splash event we received a donation from the BA fund of £2000 which helped pay for the long course training at our lovely new Aberdeen Aquatics Centre. Again this year the swimmers enjoyed a night at the panto and a great time was had by all. The total cost for this was approx. £867.00. Fundraising is an important part of the clubs finances. So in the coming year everyone needs to get behind the fundraisers so that we can continue with extra activities for the swimmers be it long course training, a fun weekend or a Christmas outing. These events along with the fundraising events increase team spirit.</p> <p>We have now been set up with "easyfundraising" for quite a few years and this has brought in an additional £51.19 which could be greatly increased if we all take advantage of the offers available through this scheme – Please see the link for this in the home page of the club website, as I am sure you will find something available in their offers which would appeal to you. We are currently looking into the possibility of a sponsorship which may be available to us to help fund one of our meets or for the running of the club and the various things we organise for the swimmers. In the coming year we have plans to organise a weekend trip to another venue for the swimmers.</p>	

	<p>The club currently pays a wage to our teachers and coaches under 25 years. This is exceptional for a voluntary club and can only be paid whilst funds are available. We have no plans to remove this; however I do have a concern that potential changes to pool charges and the ever growing amount of coaches requiring wages, will have implications on the clubs ability to maintain a sufficient surplus.</p> <p>Draft Income and Expenditure Account for period to 28th February 2015 as per attached.</p> <p>Surplus of Funds @ 28/02/12 - £2,667.63</p> <p>Notes to Accounts ;</p> <ol style="list-style-type: none"> 1. The swim shop is showing a loss over the year, however we are carrying a large stock that helps compensates for this 2. Audit fees are not included and there are three years to be accounted for. <p>2/ Set Membership Fees for the Year</p> <p>Due to an increase in pool cost of 2% the committee will need to possibly look at either increasing the BODASC membership or squad fees for the coming year ended 28/02/2015</p> <p>Other points made: SAGE is the electronic accounting system used now for the accounts. 2012/2013 and 2013/2014 accounts have now been approved by the auditor.</p> <p>The President thanked Audrey and Vicky for their hard work this year with the accounts to get them back on track.</p>	VE and Audrey Deans
7	<p>Membership Fees</p> <p>The Committee do not want to raise the club fees at present. There is less pool time and wages to be taken into account for the future year to balance the increased pool charges and more fundraising ideas. As SASA fees have been raised considerably this year to £43 the decision was made for club fees to remain the same. There were no objections to this at present.</p>	New social convenor and club re fundraisin g
8	<p>Proposed changes to constitution</p> <p>Treasurer: wishes to change end of financial year to 31st December each year. This wording of the date was discussed and should not say end of</p>	VE

	December or year as it did in February but state 31 st December. Proposed: Vicky Emslie. Seconded: Lesley Beveridge			
9	Proposed changes to Bye-laws There were no proposed changes to the bye-laws			
10	Election of Management Committee	To be posted on Pool Board and web site		
	Post	Nomine e	Proposed by:	Seconded by:
	Swimming Technical Official	Mark Perry	Michelle Hall	Gareth Bristo
	Newsletter	Gillian Fraser	Alison McDonald	Michelle Hall
	CPO	Angela Esson	Michelle Hall	Alison McDonald
	Membership secretary	Pippa Ward	Tracy Nicol	Michelle Hall
	Meet Secretary	Gareth Bristo	Tracy Nicol	Debby McIsaac
	Vice President	Nickie Scorgie	Alison McDonald	Michelle Hall
	Equipment Convenor	Michelle Hall	Tracy Nicol	Pippa Ward
	Secretary	Pauline Bremner	Gareth Bristo	Michelle Hall
	Treasurer	Vicky Emslie	Michelle Hall	Debby McIsaac
	Social Convenor	Tracy Nicol (assisted by Laura Rattray)	Gareth Bristo	Pauline Bremner
	Coach Representative	Kelly Finnie	Gareth Bristo	Tracy Nicol
	President	Lesley Beveridge	Dianne Smith	Debby McIsaac
	Assistant Meet Secretary	Gillian Simpson – voted into position Martin Ward – will assist	Tracy Nicol Gareth Bristo	Nickie Scorgie Pippa Ward
	Assistant Secretary	Dianne Smith	Audrey Deans	Lesley Beveridge
11	Life Award Proposals There were no Life Award Proposals.			

12	The same auditor has been appointed to examine last year's accounts. (2014/2015)	VE
13	<p>AOCB</p> <p>Reps are required for COAST steering group – Lesley will go to meetings until other volunteers come forward. Possible rota to be considered with other COAST parents. This will be discussed at the next committee meeting.</p> <p>North District Reps – Lesley Beveridge, Nickie Scorgie, Dianne Smith, Audrey Deans. – on a rota</p>	LB
14	Meeting adjourned by (LB) @ 7.50 PM. The next meeting of the new MC will be Tuesday 14th April at 7pm in BCC.	
	<p>Minutes submitted by:</p> <p> Pauline A M Bremner Assistant Secretary</p>	<p>Minutes approved by:</p> <p> Lesley Beveridge President</p>

Distribution list to

President	Lesley Beveridge	Child Protection Officer	Elaine Cruickshank
Vice President	Vacant	Equipment Convenor	Michelle Hall
Treasurer	Vickie Emslie	STO Convenor	Kevin Paterson
Secretary	Debby McIsaac	Membership Secretary	Pippa Ward
Assistant Secretary	Pauline Bremner	Coaches Co-ordinator	Dianne Smith
Meet Secretary	Colin Downie	Newsletter Editor	Gareth Bristol
Assistant Meet Secretary	Tracy Nicoll/Nikki Perry	Social Convenor	Stephanie Brands/Louise Muirhead/Nikkie Scorgie
Head Coach	Alison McDonald	In Attendance	Nikki Perry

Those in attendance for distribution via President