



Bristol Penguin Olympic Swimming Club

Code of Conduct for Swimmers

The Club shall comply with Swim England guidelines and code of ethics as defined in the Swim England handbook. The Club will conform to the Child Protection Act.

As a member of our club, we understand you have the right to:

- Enjoy the time you spend with us and know that you are safe.
- Be told who you can talk to if something's not right.
- Be listened to.
- Be involved and contribute towards decisions within the club or activity.
- Be respected by us and other team members and be treated fairly.
- Feel welcomed, valued and not judged based on your race, gender, sexuality, faith or ability.
- Be encouraged and develop your swimming, para-swimming, and open water swimming skills with our help and support.
- Be looked after if there's an accident or injury and have your parents/guardians informed, where appropriate.

As a member of our club, we expect you to:

Essentials

- Follow all guidelines laid down by Swim England and the club.
- Report any concerns to my teacher/coach or the Lead Coach (Josh Jobbins at josh.jobbins@bristolpenguins.com) or Welfare Officer (Sue Rees at sue.rees@bristolpenguins.com).
- Keep yourself safe by listening to your coach or teacher, behave responsibly and speak out when something isn't right.
- Be ready for the session and be on poolside or at the land training area at least five minutes before the start of the session. If you are late, report to your teacher / coach / team manager when you arrive.
- Not wander off or leave training or a competition without telling your coach, teacher or team manager. If you need to leave the pool for any reason, tell your teacher, coach or team manager before doing so.
- Make your coach or teacher aware if you have any difficulties attending training or competitions or if you are injured or are feeling unwell during a session.
- Bring the right kit to training and competitions. Take care of our equipment and premises as if they were your own.
- Respect the privacy of others especially in the changing facilities.
- Wear appropriate clothing on poolside & in the pool.
- For swimmers under the age of 16, at the end of a session find your parents/carers or agreed lift share parent/carer or make your own way home, as agreed in the Changing Room and Collection of Swimmers Policy. If the person collecting you is not in the place agreed, go back to the coach or teacher, tell them and wait with them until the person arrives.

Behaviour

- Follow the club Behaviour Policy.
- Make our club and activity a fun, happy, friendly and welcoming place to be.
- Respect and celebrate difference in our club or activity and not discriminate against anyone else on the grounds of age, gender, race, sexual orientation, faith or ability.
- Understand that the use of abusive or inappropriate language, bullying, physical violence or any other behaviour which hurts others will not be tolerated by the club.
- Not use any device to take photographs or footage of others in the changing rooms or cubicles.
- Report any concerns you have about others taking photographs or footage of others in the changing rooms or poolside.
- Understand that poor behaviour may result in the club taking disciplinary action against you. Any behaviour which may be a criminal offence will be reported to police by the club.
- Report any incidents of bullying or unkind behaviour to the club, even if you're just a witness.
- Treat other swimmers with respect and appreciate that everyone has a different level of skill or talent.
- Support and encourage your team mates, tell them when they've done well and be there for them when they are struggling.
- Respect the children and adults competing for other teams at competitions.
- Respect the committee members, coaching and teaching team and all volunteer helpers at the club.
- Get involved in club decisions, it's your sport too.

I hereby agree to abide by the Bristol Penguin Olympic Swimming Club Code of Conduct for Swimmers. **Breaches of this Code of Conduct may result in disciplinary action being taken against you by the club committee.**

SWIMMER NAME:

SIGNED: Date.....

If under 18 years, parents/carers must also sign the Code of Conduct.

PARENT/CARER NAME:

SIGNED: Date.....

Data Protection: GDPR information can be found here: <https://uk.teamunify.com/team/bposc/page/members/gdpr>