Organisation: Daventry Dolphins Swimming Club

Contract Type: Permanent

Qualifications: Level 2 Award or Swimming Coach Certificate

Working Hours: Minimum of 12 hours per week, plus additional hours to

attend competitions and oversee other coaching sessions

Location: Daventry

Salary: An hourly rate of pay will be negotiable and dependant on experience

Closing Date: 23/03/2020

Daventry Dolphins Swimming Club is looking for an enthusiastic Level 2 Squad Coach to join our team. We are a family friendly performance club striving to provide opportunities for all our swimmers to achieve their own personal goals. As a club we have a proactive and supportive Committee, assisted by a strong team of volunteers. The successful candidate will have motivation and drive as we continue to grow and develop our club.

Daventry Dolphins (DDSC) is a Swim Mark accredited club with around XXX swimmers and we are always looking to grow our membership. Our swimmers span from Academy level, equivalent to Stage XXX, through competitive development, county, regional and national levels. The role will primarily involve delivering high quality coaching sessions to our Olympic Squad who train 11 hours per week. There will also be the opportunity to cover other Squads.

The role would suit a Level 2 coach who is working towards or wants to work towards their Level 3 qualification, allowing themselves to develop alongside our club.

In addition to primarily coaching our Olympic Squad, the role would include overseeing other squads and working closely with our Coaching Development Officer, current coaches and swim teachers to produce a varied and competitive coaching schedule to support all our swimmers.

The successful candidate will be required to:

* Liaise with our Coaching Development Officer to involve planning, leading and delivering progressive coaching sessions to the varied level and ability of the swimmers;
* Liaise with our Coaching Development Officer to identify appropriate development opportunities for training;
* Provide direction and assist in the preparation of training session plans for other Squads;
* Develop the technical skills of the swimmers on all four strokes;
* keep up to date with modern swimming techniques, and share this knowledge with other members of the coaching team as appropriate;
* be able to demonstrate a strong ability to coach, motivate and develop the swimmer’s technique;
* be reliable and punctual with good time management skills;
* Be committed to maintaining the relationships between the coaches, swimmers, parents, committee and other volunteers;
* Maintain the quality of club coaching by continuing to develop your own qualifications;
* Monitor swimmers’ progress and co-ordinate swimmer movements between squads in conjunction with the Executive Committee and other Squad coaches/teachers;
* Attend Galas, Meets (and Swim Camps if required);
* Attend Club Coaches' Meetings;
* Attend Committee Meetings (if requested to do so) and submit Coaching Reports;
* Hold the appropriate child safeguarding qualifications and DBS check;
* Follow Health & Safety Procedures and the Swim England Child Protection Policy.

To be successful in this role you must:

* Hold a Swim England Level 2 coaching qualification with a view to gaining Level 3;
* Have a passion for the sport and a desire to help every swimmer achieve their full potential;
* Be dynamic and personable with the ability to inspire and motivate young people whilst working effectively with the wider coaching team;
* Be a team player who is also capable of working independently;
* Have a knowledge and ideally some previous experience of competitive swimming;
* Possess good communication skills to connect with other coaches, teachers, swimmers, parents and the Club Committee.