



CODE OF CONDUCT FOR COACHES AND POOLSIDE HELPERS

1. Put the wellbeing, health and safety of members above all other considerations, including the development of performance.
2. At all times, adhere to the Swim England Code of Ethics, Rules and Laws.
3. At all times, adhere to Wavepower.
4. At all times, adhere to the Swim England Equality and Diversity Policy.
5. Consistently display high standards of behaviour and appearance.
6. Ensure that I act in a safe manner when poolside and monitor the safety of swimmers.
7. Treat all athletes and members with respect and dignity, value their worth and treat everyone equally, recognising their varying needs and abilities within the context of the sport.
8. Develop an appropriate working relationship with athletes and members based on mutual trust and respect.
9. Always ensure that all teaching, coaching and competition programmes are appropriate for the age, ability and experience of the individual athlete..
10. Always identify and meet the needs of the individual athlete as well the needs of the team/squad.
11. Be fair and equal in team, training squad and gala selection.
12. Never exert undue influence to obtain personal benefit or reward. In particular, coaches must not use their position to establish or pursue a sexual or improper relationship with an athlete, member, or someone close to them.
13. Encourage and guide athletes and members to accept responsibility for their own behaviour and performance.
14. Continue to seek and maintain their own professional development in all areas in relation to coaching.
15. Complete a child safeguarding training course every three years in line with the guidance in Wavepower.
16. Treat all information of a personal nature about individual athletes and members as confidential, except in circumstances where to do so would allow the child to be placed at risk of harm or continue to be at risk of harm.
17. Encourage all athletes and members to obey the spirit of the rules and regulations both in and out of the pool.
18. Co-operate fully with other specialists (e.g. other coaches, officials, sport scientists, doctors or physiotherapists) in the best interests of the athlete.



19. Ensure athletes are monitored and any concern with health and or ability is raised and the necessary action to taken to ensure the athlete is not placed in areas out of their ability that could cause a detrimental effect and/or harm to the athlete.
20. Never encourage or condone athletes, members, volunteers, officials or parents to violate the rules of the club or the sport, and report any violations appropriately.
21. Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
22. Treat all competitors and teams of other clubs with respect, whether that is in victory or defeat, and encourage all athletes to do the same.
23. Refer all child safeguarding concerns in accordance with the procedures detailed in Wavepower.
24. Treat all information relating to operation and business of the organisation as confidential and do not disclose to third parties until such information is approved for publishing in the public domain.
25. Do not place anything on social media that could be seen as detrimental to the club and/or any athlete, coach or other member of the club.
26. Ensure that all personal information held or dealt with is in line with GDPR and stored and/or deleted as appropriate.

FULL NAME (PLEASE PRINT)

SIGNATURE:

DATE: