**Code of Conduct – Small group practise in Covid Pandemic**

**Terms of reference**

This Code of Conduct applies to

* Swimmers
* Parents
* Coaches and Teachers and
* Committee members, officials and volunteers

Whilst they are in anyway engaged in any activity associated with the club.

**The Code**

1. **All members should**
   * Respect others by treating them, as you would wish yourself to be treated.
   * Enjoy yourself without causing harm to those around you or the environment.
   * Smoking, drug taking and other performance enhancing drugs are not permitted.
   * Promote the positive aspects of Team Spirit in all club activities.
   * Ensure everyone feels their contribution to our club is valued.
   * Ensure that you are honest with your current state of health. Where Covid symptoms are prevalent, act to avoid the spread.
   * Child welfare is **PARAMOUNT** - report any concerns to a Coach or welfare officer as soon as possible to prevent escalation of issues.
2. **Swimmers should**
   * Behave sensibly before and after each session. They must ensure they stay in their allocated space before session.
   * Be trusted to act responsibly without direct supervision of parents.  All children over 8 should use the allocated waiting space with patience and good behaviour. All children 8 years and under can be accompanied by 1 parent in the allocated waiting space.
   * Be at the allocated number waiting space 5 minutes before the start time of each training session with the correct kit ready as instructed in the sessions directive
   * Inform the Coach of any illness/injury that may affect your training before the start of training.
   * Pay attention to the Coach when they are speaking and carry out all appropriate instructions given by the Coach, whilst staying within the boundaries of the allotted practise space.
   * Behave appropriately on grass. Do not disrupt other athletes or cross the boundaries of the allotted space.
   * Speak to the Coach to get feedback on technical form if unsure.
   * Stay in your allotted space until the end of the session. If you need to leave for an emergency, speak to the coach who will have a Covid officer support you in your need.
   * Do not leave litter at the facility practise.
   * Display a high level of behaviour at all times.  Athletes will be asked to leave any session if their behaviour is considered inappropriate or irresponsible and putting team mates at risk. Athletes will be asked to sit out in an allocated zone until the end of the session.
   * Upon entering and exiting the session athletes must keep their distance away from team mates. Observing a minimum of the government guidelines +1m at that time of practise.
   * Members who fear or have experienced symptoms of Covid must report it to the coaching team immediate notice. They must then observe and upon NHS guidelines.

***For members under 16 years;***

***As the parent or guardian of the named member I confirm that I have explained these rules to them***

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***For members 16 years and older;***

***As a member, I confirm that I have read, understood and accept the rules laid out in the code of conduct***

Signed: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_