

CLUB POLICY STATEMENT Wellbeing & Protection: Adults

We, the Club, believe that Good Practice at **Garioch Amateur Swimming Club** is as follows;

1. The safeguarding of participants, particularly adults at risk, is everyone's responsibility, particularly when it comes to protecting people from abuse. Everyone in swimming - administrator, Club official, coach, parent, friend, everyone - can help. All adults including adults at risk have a lot to gain from swimming. Swimming provides an excellent environment for individuals to learn new skills, become more confident and maximise their own unique potential and join a community.

2. The underlying principles with respect to Wellbeing & Child Protection are that:

- The individual's well-being is the first consideration
- All people, regardless of age, any disability they have, gender, racial origin, religious belief and sexual identity have a right to be protected from abuse
- All members must be treated with integrity and respect
- Programmes and competitions will be relevant to the ages and stages of development of the participants involved

3. We are committed to following the current Scottish Swimming's Wellbeing & Protection: Adult policy and guidelines. All our volunteers / staff are members of Scottish Swimming.

4. The Club:

- Aims to create an enjoyable environment, where participants have the right to be safe, secure and free from threat
- Acknowledges that everyone and particularly adults at risk have the right to be treated with respect and for their concerns to be listened to and acted upon
- Is committed to ensuring that all helpers, whatever their role, completes SASA membership registration and sign a Code of Conduct
- Is committed to ensure that all regulated positions are PVG Scheme Members and complete a Self-Declaration Form
- Provides clear, comprehensive, easily understood procedures for dealing with:
 - allegations of abuse
 - requests for help and support on a confidential basis
- Is committed to an equitable recruitment selection policy for coaches
- Will always emphasize fair play

Our Wellbeing & Protection Officer is:

Name: (print) Karen Simpson

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