



CODE OF ETHICS

Sporting integrity is based on the acceptance of rules, fairness, equality, respect for others, moral conduct and a sense of what is right.

Violence, breaking the rules, abuse of drugs, lack of fair play and other unethical behaviours are unacceptable to Garioch Amateur Swim Club (GASC) and the Scottish Amateur Swimming Association (SASA).

This document is intended for:

- All GASC members
- Swimmers
- Parents
- Coaches and Teachers
- Volunteers
- Officials

All of the above agree to:

- Abide by the principles above
- Sign and agree to relevant Codes of Conduct
- Set a good example at all times
- Follow the spirit of policies as required e.g. equity
- Abide by and agree to international, national and GASC policies and guidelines e.g. anti-doping, Child Protection Procedures etc
- Respect the rights, dignity and worth of every person, be they adult or child, treating everyone equally within the context of the sport
- Respect the spirit of the sport adhering to the rules and laws in and out of the pool, incorporating the concept of friendship and respect for others
- Promote the positive aspects of the sport and never condone the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence
- Accept responsibility for their own behaviour and encourage and guide all SASA members and parents of junior members to accept responsibility for their own behaviour and conduct
- Ensure all concerns of a child safeguarding nature are referred in accordance with GASC and SASA Child Safeguarding Policy and Procedures
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others
- Promote the reputation of the sport and never behave or encourage or condone others to behave in a manner that is liable to bring the sport into disrepute