



EDUCATION PLAN

Garioch Amateur Swimming Club (GASC) encourages members of the club to become involved in coaching and for this purpose operate a sponsorship policy. This policy applies to members who wish to attend accredited coaching education courses (coach) and who:

- Meet the required standard set by the professional bodies to obtain the desired accreditation;
- Has been approved by the Head Coach to pursue the course;
- Has been approved by the Management Committee as qualifying for sponsorship.

HEAD COACH APPROVAL

The coach should seek approval from the Head Coach in advance of attending the course.

This approval should be noted in writing and forwarded to the secretary of GASC detailing the level of coaching expected by the coach upon qualification.

COMMITTEE APPROVAL

Upon obtaining the approval from the Head Coach the Committee will assess the recommendation and a decision will be noted in the minutes at a committee meeting.

If granted, a written sponsorship approval stating the terms of the sponsorship including the expected level of coaching upon completion of the course will be forwarded to the coach and the Head Coach.

SPONSORSHIP LEVEL

The committee can grant sponsorship up to 100% of the course cost at their discretion.

SPONSORSHIP PAYMENTS

Sponsorship will be paid out in instalments as outlined below:

- 50% total sponsorship upon completion of course upon producing the course certificate and invoice;
- Followed by 25% of total sponsorship 6 months after completion of course conditional on the coach still coaching at the agreed level set out in the sponsorship agreement;
- Followed by the final 25% of the total sponsorship 12 months after completion of course conditional of the coach still coaching at the agreed level set out in the sponsorship agreement.