



HARDSHIP POLICY

Garioch Amateur Swimming Club (GASC) is committed to helping all members access the correct level of services, as is needed by their level of commitment and ability in swimming.

GASC is prepared to help members fund their Training and Membership Fees if said member can provide the following evidence to show they are currently suffering from financial hardship:

- Have been members of the club for more than six months.
- Have volunteered their time and commitment to help with at least two club events over the last 6 months.
- Can provide evidence of one of the following:
 1. All wage earners for the family are currently unemployed but actively seeking work.
 2. The family is currently supported by only one part-time wage earner.

All cases dealing with the hardship fund will be dealt with confidentially on an individual case by case basis by the following members of the Club Committee:

- The Chairman
- The Head Coach
- The Club Treasurer

Cases will be reviewed every 6 months and GASC has the right to stop any agreements with members at any time they deem necessary. All parties will be asked to sign a confidentiality agreement to protect those involved