



## OFFICIAL AND VOLUNTEER CODE OF CONDUCT

**Officials and Volunteers should comply with the principles of good ethical practice listed below. An official or volunteer must at all times:**

- Consider the wellbeing and safety of swimmers before the development of performance.
- Develop an appropriate working relationship with swimmers, based on mutual trust and respect.
- Always promote the positive aspects of the sport (e.g. fair play).
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Encourage swimmers to value the performance and not just results.
- Hold the appropriate valid qualifications and insurance cover.
- Never consume alcohol immediately before or during training or events.
- Never condone rule violations or use of prohibited substances.
- Display high standards in language, manner, punctuality, preparation and presentation, and encourage swimmers to demonstrate the same qualities.
- Follow all guidelines laid down by the national governing body and the club.
- Never exert undue influence over swimmers to obtain personal benefits or reward.
- Encourage and guide swimmers to accept responsibility for their own performance and behaviour.
- Refrain from criticism of coaches.

All officials and volunteers are expected to respect direction of pool staff who have overall authority for activities held at venues.

All participants (swimmers, coaches, volunteers), family and spectators are expected to promote a positive and encouraging atmosphere at all training and competitive events, thus promoting the positive coaching principals.

### Declaration

I agree to abide to all the criteria in the Officials and Volunteers Code of Conduct in full and that any breaches of the above Code of Conduct will be dealt with in accordance with the club's disciplinary procedures.

**Name: (print)** \_\_\_\_\_

**Position:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Signature:** \_\_\_\_\_