

Codes of Conduct updated June 2020

The codes of conduct set out fundamental behaviours expected from each person involved in sport and young people. Clubs and regions should ensure all members sign up to the relevant codes of conduct annually as part of the membership renewal. Signing a code of conduct is a mandatory requirement of membership and is a Swim Ireland rule, and failure to sign cannot be used as a challenge against ignorance of the code of conduct.

For safeguarding and well-being of young people the following codes state expected behaviours for: Young People – this code may be added to by young people when creating a squad/club specific code or contract.

Parents – this code includes expectations of parents and encourages their involvement in regions and clubs.

Coaches/Teachers – this is behaviour expected from a coach or teacher, including Swim Ireland's Associate members.

Leaders – this covers all roles not otherwise specified including Children's Officers, Team Managers, Officials, etc.

Each of these codes of conduct are available separately. These codes of conduct do not replace, but act in addition to, other specific codes or expectations of behaviour for Swim Ireland roles and activities including, but not limited to:

National and regional board

National, regional and club committee

National, regional and club coach and teacher

Performance Centre staff and athlete

Official

Team manager

Course attendees

Individuals attending a specific educational or training course are expected to abide by the relevant code of conduct during a Swim Ireland course (plus adhere to course stipulations/contracts).

If, on completion of a Swim Ireland course, the individual becomes or is an existing Swim Ireland member the course attendee is bound by the relevant code of conduct for their role as a member of Swim Ireland.

If, on completion of a Swim Ireland course, an individual does not have any further involvement with Swim Ireland, they are not considered a Swim Ireland member. The individual's details and record of qualifications remain on the Swim Ireland database system according to our Data Retention policy.