



Code of Conduct for Club Officials and Volunteers

CASC welcomes the contributions of officials and volunteers in making the Club successful. The Club values the positive relationships held between its members.

The essence of this good ethical conduct and practice is summarised below. It is important that at all times, all volunteers:

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (e.g. fair play, teamwork, mutual support)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by the ASA (NGB) and the club
- Hold the appropriate, valid qualifications and insurance cover for the tasks undertaken
- Are aware of and support all other CASC policies relating to equity, child safeguarding and bullying, discipline and health and safety.
- Never condone rule violations, rough play or the use of prohibitive substances
- Never exert undue influence over performers to obtain personal benefit or reward

Good, fair and respectful behaviour is expected by all members of the club at all pools, events and training sessions. This extends to outside of training and the use of texts, emails and other messaging services. Inappropriate communication and non-adherence to the CASC Codes of Conduct and Constitution violates the terms of your membership.

The policies mentioned can be found on our website or are charged as part of your role as an official.