



BWFSC Code of Conduct for Swimming Coaches and Teachers

This Code is an extension to the ASA Code of Ethics (see page 2). Both should be followed.

The Teacher/Coach must:

1. Put the well-being, health and safety of members above all considerations including developing performance.
2. At all times adhere to the ASA Code of Ethics, Rules and Regulations.
3. At all times adhere to Wavepower the ASA Child Safeguarding Policy and Procedures.
4. At all times adhere to the ASA Equality Policy.
5. Complete a child safeguarding training course every three years in line with the guidance in Wavepower.
6. Consistently display high standards of behaviour and appearance.
7. Treat all swimmers with respect and dignity, value their worth and treat everyone equally, recognising their needs and abilities within the context of their sport.
8. Develop an appropriate working relationship with swimmers based on mutual trust and respect.
9. *If swimmers have to get out of the pool during training for any reason e.g. illness, early finish, incident please ensure swimmers return to poolside and inform you how they are getting home. You or committee members are able to contact parents for them.*
10. Always ensure that all teaching, coaching and competition programmes are appropriate for the age, ability and experience of the individual swimmer.
11. Always identify and meet the needs of the individual swimmer as well as the needs of the team / squad.
12. Be fair and equal in team and training squad selection.
13. Never exert undue influence to obtain personal benefit or reward. In particular, coaches must not use their position to establish or pursue a sexual or improper relationship with an athlete or someone close to them.
14. Encourage and guide swimmers to accept responsibility for their own behaviour and performance.
15. Continue to seek and maintain your own professional development in all areas in relation to coaching and teaching children.
16. Treat all information of a personal nature about individual swimmers as confidential, except in circumstances where to do so will allow the child to be placed at risk of harm or continue to be at risk of harm.
17. Encourage all swimmers to obey the spirit of the rules and regulations both in and out of the pool.
18. Co-operate fully with other specialists (e.g. other coaches, officials, sport scientists, doctors, and physiotherapists) in the best interests of the swimmer.
19. Never encourage or condone swimmers, volunteers, officials or parents to violate the rules of the club or the sport and report any violations appropriately.
20. Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
21. Treat all competitors and other club teams with respect, whether that is in victory or defeat and encourage all team members and fellow club members to do the same.
22. Refer all concerns of a child safeguarding nature in line with the procedures detailed in Wavepower.

Signed	Name
Date	Email: BWFSC Child Welfare Officer at welfare@bwfsc-gators.org.uk or Club liaison officer at swimming@bwfsc-gators.org.uk

Updated in line with latest Wavepower booklet – November 2017



In line with the Swim England Code of Ethics June 2017

Terms of Reference

The content of this Code of Ethics applies to all those involved within the sport of Swimming, Diving, Water Polo, Open Water Swimming and Synchronised Swimming. The Code of Ethics should be read in conjunction with the ASA Codes of Conduct contained in Wavepower (ASA Child Safeguarding Policy and Procedures).

Swim England Code of Ethics

All individuals within the Swim England aquatic disciplines will at all times:

- Respect the rights, dignity and worth of every person, be they adult or child, treating everyone equally within the context of the sport.
- Respect the spirit of the sport adhering to the rules and laws in and out of the pool, incorporating the concept of friendship and respect for others.
- Promote the positive aspects of the sport and never condone the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
- Accept responsibility for their own behaviour and encourage and guide all Swim England members and parents of junior members to accept responsibility for their own behaviour and conduct.
- Ensure all concerns of a child safeguarding nature are referred in accordance with Wavepower (Swim England ((ASA) Child Safeguarding Policy and Procedures).
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
- Promote the reputation of the sport and never behave or encourage or condone others to behave in a manner that is liable to bring the sport into disrepute.
- Adhere to Wavepower the Swim England Child Safeguarding Policy and Procedures.
- Adhere to the Swim England Anti-Doping Rules.
- Adhere to the Swim England Equity Policy.
- Adhere to the Swim England Laws and Regulations.
- Adhere to the Swim England Codes of Conduct.