



Borough of Waltham Forest Swim Club

**BWFSC Code of Conduct for members, committee
members, officials and volunteers**

As a member at the club, we understand you have the right to:

- Enjoy the time you spend with us and be supported in your role.
- Be informed of Wavepower and the club child safeguarding reporting procedures.
- Know who the Welfare Officer(s) is/are and how to contact them.
- Be informed of the internal club complaints process and who to contact at the club for advice on complaints.
- Be aware of the club rules and procedures.
- Be involved and contribute towards decisions within the club.
- Be respected and treated fairly by the club.
- Feel welcomed, valued and listened to.

As a member at the club we expect you to:

- Adhere to and implement Wavepower and the club safeguarding procedures.
- Adhere to the Swim England Equality and Diversity Policy.
- Adhere to the Swim England regulations, Code of Ethics, club constitution and rules.
- Adhere to any conditions stipulated under the pool hire agreement.
- Refer all child safeguarding concerns to the Welfare Officer.
- Ensure all complaints are referred under the internal club complaints process.
- Champion everyone's right to take part and celebrate difference in our club or activity by not discriminating against anyone else on the grounds of gender, race, sexual orientation, faith or ability.
- Adhere to your role responsibilities.



Borough of Waltham Forest Swim Club

- Make our club a happy, friendly and welcoming place for all members.
- Attend child safeguarding training every three years if applicable for your role.
- Ensure you have a current Disclosure and Barring Service (DBS) certificate (renewable every three years) if applicable to your role.
- Keep any qualifications or CPD up to date if applicable to your role.
- Lead by example by promoting positive behaviour and good sportsmanship. Encourage all members to behave in a positive manner and follow the rules of the club and sport.
- Never encourage or condone members of the club to breach the rules of the sport.
- Treat all personal information about members or their families on a confidential "need-to-know" basis unless information sharing with others is required to protect and safeguard a child from harm.
- Observe the authority of officials and follow the rules of the sport when questioning any decisions.
- Treat with respect and encourage all members to respect all competitors and teams from other organisations in victory or defeat.

Committee Members, Officials and Volunteers are expected to:

1. At all times adhere to the Swim England Code of Ethics, Rules and Laws.
2. At all times adhere to Wavepower, the Swim England Child Safeguarding Policy and Procedures
3. Complete a child safeguarding training course every three years in line with the guidance in Wavepower.
4. At all times adhere to the Swim England Equality & Diversity Policy.
5. Adhere fully to the role and job description as outlined by the club and never use that role to gain favour for yourself or any individual swimmer.
6. Consistently display high standards of behaviour and appearance.
7. Treat all swimmers with respect and dignity, value their worth, and treat everyone equally recognising their needs and ability within the context of the sport.



Borough of Waltham Forest Swim Club

8. Encourage and guide swimmers to accept responsibility for their own behaviour and performance.
9. Continue to seek and maintain your own development in line with your role and complete a Safeguarding Children in Sport course, if appropriate to your role.
10. Treat all information of a personal nature about individual swimmers as confidential, except in circumstances where to do so will allow the child to be placed at risk of harm or continue to be at risk of harm.
11. Encourage all swimmers to obey the spirit of the rules and regulations both in and out of the pool.
12. Never encourage or condone swimmers, volunteers, officials or parents to violate the rules of the club or the sport, and report any violations appropriately.
13. Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
14. Treat all competitors and other club teams with respect, whether that is in victory or defeat, and encourage all team members and fellow club members to do the same.
15. Refer all concerns of a child safeguarding nature in line with the procedures detailed in Wavepower

Breaches of the Code of Conduct may result in disciplinary action being taken against you by the club committee under the judicial regulations. Continued issues and repeated breaches may result in your dismissal from the club.

Signature of Swimmer

Print name

--	--

Date

Adapted from the SwimEngland Wavepower Document & SwimEngland Code of Conduct for Members, committee members, officials and volunteers

BWFSC Child Welfare Officer Email: welfare@bwfsc-gators.org.uk



Borough of Waltham Forest Swim Club

In line with the Swim England Code of Ethics

Code of Ethics

Terms of Reference

The content of this Code of Ethics applies to all those involved within the sports of swimming, diving, water polo, open water swimming and synchronised swimming. The Code of Ethics should be read in conjunction with the Codes of Conduct contained in Swim England's Child Safeguarding Policy and Procedures (Wavepower).

Code of Ethics

All individuals within the Swim England aquatic disciplines will at all times:

- Respect the rights, dignity and worth of every person, be they adult or child, treating everyone equally within the context of the sport.
- Respect the spirit of the sport adhering to the rules and laws in and out of the pool, incorporating the concept of friendship and respect for others.
- Promote the positive aspects of the sport and never condone the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
- Accept responsibility for their own behaviour and encourage and guide all Swim England members and parents of junior members to accept responsibility for their own behaviour and conduct.
- Ensure all concerns of a child safeguarding nature are referred in accordance with Wavepower.
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
- Promote the reputation of the sport and never behave or encourage or condone others to behave in a manner that is liable to bring the sport into disrepute.
- Adhere to Wavepower.
- Adhere to the Codes of Conduct contained in Wavepower.
- Adhere to Swim England's Equality Policy.
- Adhere to the Rules and Regulations of Swim England.
- Adhere to the British Swimming Anti-Doping Rules.