

Greenwich Royals Swimming Club: Child Welfare and Safeguarding policy



Based on SwimEngland's safeguarding policies and procedures, as set out in Wavepower 2020-2023

1 Objective

- 1.1 Greenwich Royals Swimming Club (GRSC) is committed to a club environment in which all children participating in its activities have a safe and positive experience. A child is defined as any person under the age of 18.

2 Policy

2.1 GRSC will:

- (a) adopt and implement Swim England's Wavepower 2020-23¹ (Wavepower) policy in full;
- (b) recognise that all children participating in GRSC activities (regardless of age, gender, race, religion, ability or disability, political persuasion or sexual orientation) have a right to enjoy their involvement in aquatics in a safe environment and be protected from harm;
- (c) ensure that all individuals who interact with children in GRSC, whether paid or voluntary, will provide a positive, safe and enjoyable experience for children;
- (d) appoint a Welfare Officer(s) with the necessary skills and training (as outlined by Swim England) who will take the lead in dealing with all child safeguarding matters raised within the club;
- (e) ensure that the Welfare Officer's name and contact details are known to all connected to the club, whether members, parents/ guardians or workforce;
- (f) ensure that the Welfare Officer(s) is available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower;
- (g) ensure that all individuals who work with children in GRSC have undertaken the appropriate training, have the relevant DBS checks, and adhere to the required practices for safeguarding children as outlined in Wavepower;

¹ <http://www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/>

- (h) ensure that all individuals who will be working with children in GRSC have been recruited in accordance with the Swim England Safe Recruitment Policy;
- (i) ensure that all individuals who work with children in the organisation have the appropriate training, code of conduct and good practice to follow in line with the guidance in Wavepower;
- (j) provide all members of the club and their parents/ guardians with the opportunity to raise concerns in a safe and confidential manner if they have a concern about their child's welfare;
- (k) ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower.
- (l) ensure that confidentiality is maintained appropriately and in line with the best interests of the child.
- (m) Ensure that all papers relating to child safeguarding matters are held in a safe and secure manner.

At the time of publication, **Anna Webb** and **Angela Cullen** are the club's Welfare Officers and can be contacted greenwichroyalswelfare@gmail.com.

If the matter is of an urgent nature and the club's Welfare Officers cannot be contacted, you should phone either Childline (0800 1111) or Swimline (0808 100 4001) or NSPCC helpline (0808 800 5000)

The Committee of Greenwich Royals Swimming Club will review this policy at regular intervals to ensure it remains effective.