



Registered Charity No. SCO46868

## **Code of conduct for Coaches/Teachers/Poolside Helpers**

I agree to:

1. Consider the wellbeing and safety of swimmers before the development of performance.
2. Develop an appropriate working relationship with athletes and fellow coaches based on mutual trust and respect. Promote respect for the ability of opponents and their coaches. Always respect officials.
3. Always promote the positive aspects of the sport (eg fair play).
4. Make sure all activities are appropriate to the age, ability and experience.
5. Encourage athletes to value the performance and not just the results.
6. Hold the appropriate valid qualifications and insurance cover.
7. Never consume alcohol immediately before or during training or events.
8. Never condone rule violations or use of prohibited substances.
9. Display consistently high standards of behaviour and appearance, dressing suitably and not using inappropriate language at any time whilst involved in club activities.
10. Follow all guidelines laid down by the national governing body and the club.
11. Never exert undue influence over swimmers to obtain personal benefit or reward.
12. Encourage and guide swimmers to accept responsibility for their own performance and behaviour.
13. Follow the advice of a physician when a performer is injured.
14. Make a personal commitment to keep yourself informed of sound coaching principles and the principles of growth and development of children.
15. Ensure that the equipment and facilities meet safety standards and are suitable for training.
16. If you suspect that an athlete, by his/her behaviour or appearance, has been subject of abusive behaviour, the Clubs' Wellbeing and Protection officer should be informed immediately.

Any breach of Code of Conduct for Coaches/Teachers/Poolside helpers will be dealt with in accordance with the Clubs' Disciplinary Procedure.

Name (Print): \_\_\_\_\_

Signed: \_\_\_\_\_

Date: \_\_\_\_\_