



WELLBEING and PROTECTION POLICY STATEMENT

We, the Club, believe that Good Practice at Menzieshill Whitehall Swimming and Water Polo Club is as follows: -

1. The safeguarding of children is everyone's responsibility, particularly when it comes to protecting children from abuse. Everyone in swimming and water polo – Administrator, Club Official, Coach, parent, friend, children themselves – everyone can help! Children and young people have a lot to gain from swimming and water polo. Their natural sense of fun and spontaneity can blossom in a positive sporting environment. Swimming and playing water polo provides an excellent opportunity for children to learn new skills, become more confident and maximise their own unique potential. The Club will place the needs of the children first and winning competitions second.
2. The underlying principles with respect to Wellbeing and Protection are that:
 - The child's wellbeing is the first consideration.
 - All children, regardless of age, any disability they have, gender, racial origin, religious belief and sexual identity have a right to be protected from abuse.
 - Children and young people must be treated with integrity and respect.
 - Children and young peoples' programmes and competitions will be relevant to their ages and stages of development.
3. We are committed to following the current Scottish Swimming's Wellbeing and Protection guidelines. All our volunteers/staff are members of Scottish Swimming.
4. The Club:
 - Aims to create an enjoyable environment, where young people have the right to be safe, secure and free from threat.
 - Acknowledges that young people have the right to be treated with respect and for their concerns to be listened to and acted upon.
 - Will aim to ensure that junior members have specific programs designated for them, with adequate supervision.
 - Is committed to ensuring that all helpers, whatever their role, complete a Club Membership Form, sign a Code of Conduct and complete a PVG application (if in a regulated role) and a Self-Declaration form in relation to Child Protection.
 - Provides clear, comprehensive, easily understood procedures for dealing with (i) allegations of abuse and (ii) requests for help and support on a confidential basis.
 - Is committed to an equitable recruitment selection policy for coaches.
 - Will always emphasise fair play.

Our Wellbeing and Protection Officers are: -

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