

# Swim England County Roadshow

South East region

March 2023



# Overview of today

- What is Good Governance?
- Sport England Code for Sports Governance
- Swim England Governance Code

Second session we will cover the Role of the Counties survey results and future planning



# What is Good Governance?

In your tables please discuss and be prepared to feedback

Ensuring your organisation is appropriately structured and has the right people, policies and procedures in place

# What is Sport England's Code for Sports Governance?

- The code sets out required levels of compliancy expected of organisations
- Launched in 2016 and revised in 2021
- Two significant Tiers: 1 & 3 with mandatory elements
- Where is Tier 2?

# Tier 1 explained

- A minimum level of mandatory governance requirements around the following:
  - Structure
  - People
  - Communication
  - Standards and Conduct
  - Policies and Processes

# Tier 3 explained

- The top level of mandatory governance requirements by organisations such as NGB's focusing on the areas of compliance as previously shown in Tier 1 with additional areas of information to be completed.
- Organisations who are Tier 3 level have a responsibility to cascade good governance to those they work with or are responsible for.
- Matrix II shows the areas within Tier 3 that clubs are already compliant with to remain affiliated to Swim England and the regions.

# Swim England Governance Code for Counties

- Matrix III is a hybrid model (Tier 2) incorporating the minimum requirements of Tier 1 and those elements of Tier 3 that clubs already comply with in Club Affiliation.
- The required information that will need to be completed by all counties falls into the following areas:
  - Governance
  - Welfare
  - Equality and Diversity
  - Health and Safety
  - Workforce

# Each area explained

## **1. Governance**

- Constitution that is relevant and in date
- Evidence of an AGM and the reports submitted at it – in particular financial report/update ensuring county viability / sustainability
- Chairs / President statement of compliance to Swim England Code of Ethics and Regulations

## **2. Welfare**

- Welfare officer statement of compliance to Wavepower and Regulations

# Each area explained

## **3. Equality and Diversity**

- A county equality and diversity plan demonstrating engagement with the member clubs

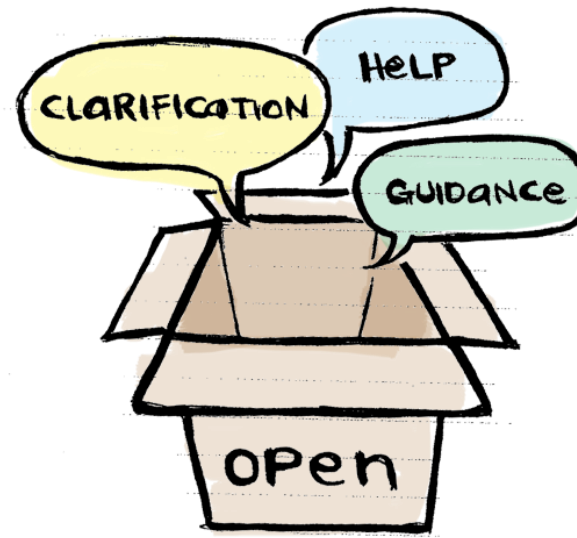
## **4. Health and Safety**

- Risk assessments for all relevant activity

## **5. Workforce**

- A personnel report detailing all relevant volunteers and paid staff and showing relevant checks, training and qualifications are in place

# Questions / discussion



- **Why?** Swim England's commitment to Sport England to cascade good governance. In line with the minimum standard required of affiliated clubs.
- **When?** Throughout 2023.
- **How?** The Governance team will arrange individual county meetings. An online portal will be used to collate evidence for approval.
- **Who?** Swim England Governance team and regions working together.