

# ONB Counties ASA Executive Committee Meeting

Thursday 28<sup>th</sup> September at 7PM

## Reports and Submissions for the Meeting

Agenda Item	Report/Document	Submitted By	Received
7	Chairs report		✓
8	Treasurers report		✓
9.a	Swimming Secretary's Report	Sharon MacNab	✓
9.b	County Records Officer Report	Peter Shaw	✓
9.c	Artistic Swimming Secretary Report	Mandy Fuller	✓
9.d	Officials Coordinator Report	Karen Underwood	✓
9.e	Masters Secretary Report	Simon Joyce	✓
9.f	Disability Secretary Report	Amanda Readhead	✓
9.g	Masters Records Officer Report	David Hall	✓
9.h	County SwimMark Coordinator	Kim Weetman	
9.i	Constitution Checker Report	Steve Fabes	
10	County Team Coach Report	Hannah Wilson	✓
10.a	Intercounties	Paul Baybutt	✓
11	Welfare Officer Report	Lucie Clarke	
12	Fundraising		
13	Swim England South East Region Report	Kate Hutchinson	✓
15.1	Counties - Catering	Paul Paybutt	✓

## Chairs Report

### Chair's Report September 2023

Thank you to Hannah, Chantal, Emma, Louise, Neil and Suzy for running a marvellous Talent Pathway Camp 2 for our 11 year old swimmers, I hope they all found it useful as well as enjoyable.

Congratulations to all those swimmers who competed over the summer with a special mention to the medal winner Harry Wynne-Jones in Tobago at the Junior Commonwealth Games.

With the new Swim England Governance requirements and the proposed change of status for ONB there has been a lot of work behind the scenes during the summer and I would like to thank everyone involved but especially Christine McIntock who has headed up the majority of this.

Karen Underwood  
Chair

## Treasurers Report

**Due to the Treasurer being on holiday prior to the September meeting, this report covers 1 July 2023 to 20 August 2023.**

### J1 vouchers paid for my ONB ASA

Last financial year, we spent £800 on J1 vouchers for new officials. Each voucher is £20 and comprises £10 for the licence fee and £10 for the J1 online theory course. As a county, we provide the vouchers to ensure that we have sufficient officials for the County Championships.

We have discovered that we can claim back the £10 licence fee once an official has qualified. I can put a claim in in September for any official who qualified as a J1 in the period March-August 2023 providing I have a copy of their J1 Completion Certificate.

I have emailed all of the officials who were issued with a voucher since February 2022 to find out where they are with their J1 training. Those that did not reply or their club did not know where they are with their J1 training are recorded as "unknown".

The breakdown of the outcomes for vouchers issued since February 2022 is below. Within the "ongoing" and "unknown", I would expect a number to move to "did not complete". Currently, we have spent £220 on J1 vouchers where the officials have not completed the course.

Row Labels	Completed	Did not complete	Ongoing	Unknown	Grand Total
ADSC	2	1	2	1	6
Bicester Bluefins		1	1		2
COMKSC	2	2	2	1	7
COSC	2	2	3	2	9
Didcot and Barramundi			1	1	2
Four Shires				2	2
Kidlington and Gosford	1		1		2
Newport Pagnell	1	2	1		4
Thame			1	2	3
Wantage White Horses			1		1
Witney and District	4	3	2		9
<b>Grand Total</b>	<b>12</b>	<b>11</b>	<b>15</b>	<b>9</b>	<b>47</b>
<b>Percentage</b>	<b>26%</b>	<b>23%</b>	<b>32%</b>	<b>19%</b>	

I do not believe at present that providing J1 trainee vouchers, in the way that we currently do, is providing good value for money for ONB ASA given the completion rate.

Also, the individual clubs are out of the loop as to who has applied for a voucher as it the trainee themselves that applies.

***I am proposing that:***

- ***It is the club that applies to ONB ASA for the voucher for an individual trainee.***
- ***The club is billed by ONB ASA for £20 if the trainee does not successfully complete J1.***

## Banking

At the last meeting, I explained that we were having issues with Metro Bank due to ONB ASA having dual signatories on a community account. When the account was opened, the potential issues were not explained to me. On discussion with Metro Bank, the solution is to move to their business accounts. We would still have current, instant access deposit and fixed term deposit accounts but would be able to have full online banking with dual signatories in place.

However, we will incur bank charges which are as follows:

- £5 a month per user (i.e. signatory) so that would be a total of £15 a month as we have 3 signatories.
- 30p per transaction where there are more than 30 transactions in a month.
- 1% for depositing cash.
- £6 a month fee if the balance in the current account goes below £6000 at any point that month (there is no monthly fee if the balance stays above £6000. There will also be a charge of 30p per transaction.

Currently with Barclays, there are no fees. Dealing with Barclays is stressful and can be time consuming. However, Metro Bank have been poor in explaining the limitations of their community accounts.

I have modelled the number of transactions we do in a year and looked at times where the current account might drop below £6000 at any point in a given month. I have factored in potential interest added as Metro Bank gives a much higher rate than Barclays.

***I am proposing that we move to Metro Bank business accounts. It will make the monitoring of the cash flow and bank balances more onerous for the Treasurer to ensure that bank charges are kept to a minimum***

<b>Metro Bank</b>	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
Cuurent account balance possibly under £6000 at any point in the month	No	No	No	No	No	No	No	No	No	Yes	Yes	Yes	
Number of transactions	31	20	35	11	7	1	1	1	32	28	8	37	212
Cash paid in	£0.00	£4,418.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£4,418.00
Fee for paying in cash	£0.00	£44.18	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£44.18
User fees	£15.00	£15.00	£15.00	£15.00	£15.00	£15.00	£15.00	£15.00	£15.00	£15.00	£15.00	£15.00	£180.00
Monthly fee as under £6000	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£6.00	£6.00	£6.00	£18.00
Transation fees (over 30 in a month or balance below £6000)	£0.30	£0.00	£1.50	£0.00	£0.00	£0.00	£0.00	£0.00	£0.60	£8.40	£2.40	£11.10	£24.30
Total fees	£15.30	£59.18	£16.50	£15.00	£15.00	£15.00	£15.00	£15.00	£15.60	£29.40	£23.40	£32.10	£266.48
Potential monthly interest from Metro	£40.00	£40.00	£40.00	£40.00	£40.00	£40.00	£40.00	£40.00	£40.00	£40.00	£40.00	£40.00	£480.00
Interest minus fees for Metro	£24.70	£-19.18	£23.50	£25.00	£25.00	£25.00	£25.00	£25.00	£24.40	£10.60	£16.60	£7.90	£213.52
<b>Barclays</b>													
Potential monthly interest from Barclays	£12.00	£12.00	£12.00	£12.00	£12.00	£12.00	£12.00	£12.00	£12.00	£12.00	£12.00	£12.00	£144.00
Monthly fees with Barclays	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00	£0.00
Interest minus fees for Metro	£12.00	£12.00	£12.00	£12.00	£12.00	£12.00	£12.00	£12.00	£12.00	£12.00	£12.00	£12.00	£144.00

### Bank balances as of 20/08/2023

	As of 20/08/2023	As of 30/06/2023	As of 30/04/2023	As of 01/04/2023 (Beginning of financial year)
Competition A/C	£16,000	£16,000.00	£16,307.07	£16,458.03
General A/C	£843.73	£118.07	£889.05	£1,433.55
Creditors - General A/C	£-440.67	£-440.67	£-406.67	£-406.67
Creditors – Competition A/C	£0.00	£0.00	£-962.50	£-1,250.96
High Interest Business A/C	£16,896.10	£18,986.10	£19,600.73	£19,580.73

Note: £843.73 comprises £833.73 in the Barclays current account and £10 in the Metro Bank current account.

### Net worth (cash)

As of 20/08/2023	As of 30/06/2023	As of 30/04/2023	As of 01/04/2023
£33,299.16	£34,663.50	£35,437.68	£35,814.68

### High interest Business Account from 01/07/2023 to 20/08/2023

£2000 has been transferred to the General Account.

### Income and expenditure General Account from 01/07/2023 to 20/08/2023

<b>Income Categories</b>	
<b>Total Income</b>	<b>£0.00</b>
<b>Expense Categories</b>	
<b>Athlete Development</b>	
Pool Hire	£255.00
Room Hire	£308.00
<b>Funding</b>	
Training - Coaches	£206.67
<b>Insurance</b>	
Property and Business Interruption	£504.67
<b>Total Expenditure</b>	<b>£1,274.34</b>

### Swim Development Camps April and September 2023

The final income and expenditure for these Development Swim Camps will be in the October report.

### Income and expenditure Competitions Account from 01/07/2023 to 20/08/2023

There has been no income or expenditure on this account during the above time period.

## Outstanding approved funding requests as of 20/08/2023

£206.67 has been paid, as agreed at the July meeting, to Witney Water Polo Club following the successful completion of the Level 2 Coaching Course.

Outstanding funding approvals			
Date approved	Club	Item	Amount
09/05/2023	Bourne End Swimming Club	Meet Manager and Team Manager	£234 grant to be repaid by 31/03/2024
14/03/2023	Oxford University Water Polo Club	33% funding of Level 2 coaching course	£206.67
		<b>Total</b>	<b>£440.67</b>

## Cashflow

Given the decision to not stay overnight for the InterCounties in October 2023, the cashflow has been adjusted to reflect this. The 2023/24 budget has not been adjusted though.

	Current prediction August 2023	2023/24 budget
<b>Total expenditure</b>	£45,416.78	£50,035.44
<b>Total income</b>	£43,398.80	£45,320.80
<b>Overall surplus/deficit</b>	-£2,017.98	-£4,714.64

Note: "Total income" in the table above comprises "Total Income" + "Interest Deposit account" on the cashflow table.

The cashflow and monitoring against budget is on the next page. Please note that the "Predicted to Mar 24" column includes Apr-Jun 23 which cannot be seen as the cashflow is a rolling 12 months since my last report in June 2023.

	Jul 23	Aug 23	Sept 23	Oct 23	Nov 23	Dec 23	Jan 24	Feb 24	Mar 24	Predicted to Mar 24	Budget 23/24	Variance	Apr 24	May 24	Jun 24	Jul 24
Cash at beginning of month	£35,104.17	£34,897.50	£33,829.83	£16,483.33	£7,042.33	£4,482.33	£33,330.33	£35,816.33	£44,263.33				£19,174.33	£18,456.33	£17,901.33	£17,909.33
1 year fixed deposit account				£16,000.00	£16,046.00	£16,092.00	£16,139.00	£16,186.00	£16,233.00				£16,280.00	£16,327.00	£16,374.00	£16,421.00
<b>Expenditure</b>																
IOS				£200.00			£200.00			£600.00	£800.00	-£200.00	£200.00			
Swim Camp		£563.00	£400.00					£250.00		£2,126.00	£2,526.00	-£400.00	£350.00	£563.00		
Insurance		£504.67								£504.67	£530.00	-£25.33				
InterCounties			£500.00		£2,000.00					£2,500.00	£6,700.00	-£4,200.00				
Counties				£8,963.00		£868.00		£1,418.00	£24,682.00	£37,044.46	£37,044.46	£0.00				
ICT Software			£306.00	£150.00	£6.00	£12.00	£12.00	£12.00	£12.00	£510.00	£510.00	£0.00				
Expenses/Misc			£50.50							£90.00	£90.00	£0.00	£40.00			
Meetings			£40.00		£56.00				£40.00	£272.00	£272.00	£0.00	£136.00			
Professional fees			£50.00		£500.00				£500.00	£1,050.00	£1,050.00	£0.00				
Funding applications paid	£206.67			£234.00					£207.00	£719.65	£512.98	£206.67				
<b>Total Expenditure</b>	£206.67	£1,067.67	£1,346.50	£9,547.00	£2,562.00	£880.00	£212.00	£1,680.00	£25,441.00	£45,416.78	£50,035.44	£4,618.66	£726.00	£563.00	£0.00	£0.00
<b>Income</b>																
Swim Camp								£1,105.00		£1,170.00	£1,170.00	£0.00				
InterCounties										£0.00	£1,700.00	-£1,700.00				
Counties						£29,712.00	£2,680.00	£9,000.00	£110.00	£41,502.00	£41,502.00	£0.00				
Interest instant access account				£6.00	£2.00	£16.00	£18.00	£22.00	£8.00	£112.80	£142.80	-£30.00	£8.00	£8.00	£8.00	£8.00
Credit notes/refunds				£100.00					£234.00	£334.00	£434.00	-£100.00				
<b>Total Income</b>	£0.00	£0.00	£0.00	£106.00	£2.00	£29,728.00	£2,698.00	£10,127.00	£352.00	£43,118.80	£44,948.80	£1,830.00	£8.00	£8.00	£8.00	£8.00
Interest deposit account				£46.00	£46.00	£47.00	£47.00	£47.00	£47.00	£280.00	£372.00	-£92.00	£47.00	£47.00	£47.00	£47.00

## Swimming Secretary's Report

### OXFORDSHIRE & NORTH BUCKINGHAMSHIRE COUNTIES ASA SWIMMING SECRETARY REPORT – SEPTEMBER 2023

The planning for the 2024 Championships is well underway, all meet information has been released and is available on the ONB Website. The qualifying times including the introduction of times for the 800m & 1500m were reviewed by some ONB coaches, and the feedback was very positive.

The Hy-tek file has been amended to include the mixed relays and to remove the 200m event finals. I am currently testing the entry file, and this will be released by email to the relevant contacts at each club hopefully by the end of September subject to no issues!

I will be sending out an email in the next week to every club requesting contact information for the following:

Club Secretary

Competition/Meet Secretary

Officials Co-Ordinator

Volunteer Co-Ordinator

Head Coach

Please make sure you provide this information to ensure you don't miss any updates!

Sharon MacNab

Swimming Secretary

Oxford & North Buckinghamshire Counties ASA



## County Records Officer Report

### OXFORDSHIRE & NORTH BUCKINGHAMSHIRE COUNTIES EXECUTIVE CTTE

RECORD CLAIMS  
September 2023

28<sup>th</sup>

#### LONG COURSE

##### OPEN

##### Mens

200 Free Trinidad	Harry Wynne-Jones	CMK	1.51.22	07/08/23
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1500 Free Trinidad	Harry Wynne-Jones	CMK	15.35.47	06/08/23
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Harry's globetrotting continues, this time representing England and the Commonwealth Youth Games in Trinidad & Tobago.

The 200m Free swim was a 1<sup>st</sup> leg Relay swim in the Mixed 4 x 200 Free team that captured Silver in the Final.

The 1500m Free swim was swum in the Final in which Harry achieved 4<sup>th</sup> place. A four second improvement on his European Junior Championship swim in July.

# Artistic Swimming Secretary Report

## **O&NB County Artistic Swimming Report**

**September 2023**

Artistic Swimming has been busy for athletes, coaches, and judges since the AGM.

Nineteen Oxford and Witney athletes successfully attended Grade days where a total of 24 grades were passed -several athletes attaining the higher-level silver passes.

Nationally Judges have attended several compulsory upskilling courses to continue in their roles in 2024 when the new FINA changes come into full effect for Swim England competitions. Currently discussions are still being held by the Artistic Swimming Leadership Group as to the requirements to be fulfilled for Regional and Club Open competitions – this is due to the need for increased numbers of complex technical roles required for competition. A recent training event saw several experienced officials question their future in the sport due to the increased complexity and new additional requirements of their current roles. There is also an indication that extra technical equipment will be required at most competitions. These extra requirements on officials and budgets may lead to less competitions at local levels.

Hopefully over the next few months expectations and requirements will become clearer for all involved in the sport. A conference is planned for early December.

Coaches are also having to get to grips with extensive new terminology and listing every move made on timelines throughout 3–5-minute routines. One of the quick guide documents is 98 pages long!

Athletes are starting to work on new squad routines and qualifying grades for national competitions for 2024.

Interest in Artistic Swimming is still growing - Oxford and Witney had over 30 enquiries for new starters over the summer months with more coming in daily -coaches have just started 2 new starters courses with 2 more planned for November.

Hopefully I may have guideline updates to pass on in November.

Mandy Fuller

Artistic Swimming Secretary

## Officials Coordinator Report

### Officials' Report September 2023

I am disappointed to see that we have started the season with clubs already suffering from lack of officials, this invariably puts more pressure on those who have already volunteered and risks the sessions going ahead.

Although we have issued a number of J1 vouchers, the percentage of those who progress to a qualified official is relatively low. We must question both whether this is a good use of ONB funds and whether the completion rate would be higher if the course was self-funded or self-funded and reimbursed?

If ONB no longer issues the vouchers we will have no way of knowing who is taking the course and this may result in the trainees feeling even less supported than they currently do. An alternative suggestion is for ONB to issue the voucher but invoice the club if the trainee did not complete the qualification.

Open to any suggestions.....

South East Region is holding the British Down Syndrome Championships on 18/19 November at K2 and is looking for officials.

Karen Underwood  
Officials' Coordinator

## Masters Secretary Report

### **ONB Masters Secretary Report September 2023**

Thank you to Lindsay Kelly-Onay, the outgoing Masters Secretary for her help in handing over the role over the summer.

#### *National Masters Intercounty Championships*

Preparations are now under way for the South East gala of the National Masters Intercounty Championships which will take place on Sunday 12 November at the London Aquatics Centre.

A Zoom meeting for the SE county Masters reps took place on 15 September where details of the meet were confirmed and the task of pulling together a team of swimmers has now begun in earnest. Hopefully the promise of a cap and the new County T-shirts in addition to a competition in one of the country's best and most rarely-used pools will provide swimmers with an incentive to attend...

#### *Meet reports*

Several Masters meets have taken place over the summer as swimmers start to prepare for the Swim England National Masters Championships in Sheffield in late October which is always the highlight of the year's competition.

Both Kidlington & Gosford SC and Witney SC were represented at the Gloucestershire & Somerset Masters Open Meet in Weston Super Mare where Matthew Gomez (KGSC) set a new County Masters record in the 55-59 years 100m IM. Swimmers from Kidlington and Wantage also attended the first Poole SC Masters Meet over the summer where Matthew broke a further County record in the 55-59 years 200m freestyle.

Masters from a number of clubs including City of Oxford, Kidlington & Gosford, Maxwell and Witney also made the short trip to Maidenhead for the Berkshire & South Buckinghamshire Masters Open Meet on 10 September. Three Kidlington ladies broke County Masters records; Emily Wood in the 18-24 yrs 200m breaststroke, Elizabeth Walker in the 25-29 yrs 100m backstroke and Natasha Lane in both the 35-39 yrs 50m butterfly and 50m backstroke. This helped the club achieve fourth place out of more than 40 clubs in the team competition.

#### *Other Masters news*

LEN has announced the first European Masters Short Course Championships will take place in Madeira between 19 and 25 November 2023.

Simon Joyce  
ONB Masters Secretary

## Disability Secretary Report

### ONB Disabilities Report Sept 2023

This summer saw myself as the sole ONB Para representative at British and English Nationals. I swam 50fc and 200IM at British Championships achieving a new South East Region record on the SM8 200IM. The following week I competed at English Nationals on 100fc and 100br making finals and winning Bronze in the 100br. I am hoping that next year there will be a larger Para representation at some of these national competitions. Last weekend I took part in the East Region Para meet. This was a good development level meet and I would encourage any new para swimmers to aim to attend these meets, it is also a good opportunity for any interested officials to gain experience of multi classification swimmers.

South East Region have confirmed the 15/10/23 for a regional para meet at Eastleigh which would be the most likely opportunity for swimmers to go through physical classification. Entries are yet to open (as at Monday 18/9/23) but we have been informed that they will open this week and those looking for classification must enter by Friday 22/9/23, please note this very quick turn round! The final deadline for entries will be 6/10/23. I am aware of swimmers looking to have classification at this meet - please ensure that your entry includes both 100fc and 100br as a minimum to ensure that you fulfil all the requirements for classification. Please remember to go onto the waiting list for classification a swimmer must have attended regional training to have their skills signed off. As soon as the next regional training date is released I will send this information to clubs.

I am unaware of a sign up for officials for the Regional Para Meet but if a sign up on swim-meet becomes available I will send this information out for anyone interested.

There are a large number of competitions incorporating multiclass competitions coming up over the next few months including Winter Regionals, Swim England Short Course Masters, and Winter Short Course English Nationals. I would also expect the usual National Winter Para Meet to take place although there are, as yet, no details for this. As always when I do receive any information I will forward it to clubs.

Amanda Readhead  
Disabilities Rep

50	BACKSTROKE				BREASTSTROKE				BUTTERFLY				50
18-24	YOLANDA SPEARE	Witney	27-Oct-13	30.63	EMILY WOOD	Kidlington	29-Oct-22	34.03	EMILIA ROYAL	Oxford	25-Oct-19	29.62	18-24
25-29	ELIZABETH OLIVER	Kidlington	28-Oct-22	31.49	ERZSEBET NAGY	Oxford	24-Oct-14	34.16	ELIZABETH GRAY	Aylesbur	28-Oct-22	29.11	25-29
30-34	NATASHA LANE	Kidlington	26-Oct-18	31.87	SHEELAH TURNER	CMK	07-Dec-03	35.64	NATASHA LANE	Kidlington	26-Oct-18	31.53	30-34
35-39	NATASHA LANE	Kidlington	10-Sep-23	32.10	JOANNE MINION	CMK	01-Nov-02	36.01	NATASHA LANE	Kidlington	10-Sep-23	32.08	35-39
40-44	KELLI JANNAWAY	Wantage	13-May-23	34.27	EMMA ANDERSON	Banbury	07-Dec-19	39.67	KELLI JANNAWAY	Wantage	13-May-23	30.83	40-44
45-49	LESLEY WILDE	Co. Oxfor	27-Oct-07	33.27	SHEENA DERRY	Witney	21-Mar-99	41.65	MARGARET SMITH	CMK	30-Oct-04	Br 31.92	45-49
50-54	LINDSAY K-ONAY	Didcot	25-Oct-19	38.08	ROTRAUD PALMER	Oxford	pre.1993	40.34	MARGARET SMITH	CMK	01-Mar-08	34.07	50-54
55-59	LYNNE TANNER	Witney	26-Oct-03	38.24	ROTRAUD PALMER	Oxford	pre 1997	41.62	MARGARET SMITH	CMK	19-Apr-13	34.76	55-59
60-64	MARGARET SMITH	Oxford	20-Apr-18	40.15	ROTRAUD PALMER	Oxford	31-Mar-01	Eu 42.28	MARGARET SMITH	Oxford	27-Oct-18	34.97	60-64
65-69	ROTRAUD PALMER	Co. Oxfor	29-Oct-06	43.50	ROTRAUD PALMER	Oxford	29-Oct-06	43.83	ROTRAUD PALMER	Oxford	03-Dec-06	44.51	65-69
70-74	LYNNE TANNER	Witney	04-Mar-17	44.95	DIANA GROAT	Aylesbur	29-Oct-21	51.21	DIANA GROAT	Aylesbur	28-Oct-22	56.00	70-74
75-79	LYNNE TANNER	Witney	05-Mar-22	48.98	BARBARA LEGG	Banbury	26-May-18	57.07					75-79
80-84													80-84
100													100
18-24	YOLANDA SPEARE	Witney	26-Apr-13	1:05.21	EMILY WOOD	Kidlington	29-Oct-22	1:12.19	EMILIA ROYAL	Oxford	25-Oct-19	1:06.69	18-24
25-29	ELIZABETH WALKER	Kidlington	10-Sep-23	1:08.60	ERZSEBET NAGY	Oxford	24-Oct-14	1:13.36	ELIZABETH GRAY	Aylesbur	28-Oct-22	1:03.59	25-29
30-34	JOANNE EATON	Co. Oxfor	28-Oct-11	1:12.37	SHEELAH TURNER	CMK	16-May-04	1:18.97	KAREN JAMES	Oxford	21-Sep-97	1:11.56	30-34
35-39	CASSANDRA PATTEI	Witney	07-Aug-22	1:13.89	JOANNE MINION	CMK	02-Nov-02	1:20.18	URSULA SCHULZ	Oxford	29-Jun-03	1:14.07	35-39
40-44	PATRICIA BENNETT	Co. Oxfor	05-Mar-05	1:18.69	JOANNE MINION	CMK	17-Apr-05	1:26.11	MARGARET SMITH	CMK	08-Sep-02	1:11.62	40-44
45-49	LESLEY WILDE	Co. Oxfor	28-Oct-07	1:12.77	SAMANTHA USHER	Bicester	31-Mar-99	1:30.52	MARGARET SMITH	CMK	30-Oct-04	Eu 1:10.40	45-49
50-54	LINDSAY K-ONAY	Didcot	22-Apr-18	1:25.64	ANNETTE THATCHER	CMK	05-Dec-04	1:29.90	MARGARET SMITH	Oxford	24-Oct-09	1:17.23	50-54
55-59	LINDSAY K-ONAY	Didcot	01-Oct-22	1:25.39	ROTRAUD PALMER	Oxford	14-Mar-98	1:32.74	MARGARET SMITH	Oxford	07-Jul-13	1:19.70	55-59
60-64	BLANAIRD WALKER	Witney	10-Sep-23	1:30.22	ROTRAUD PALMER	Oxford	10-Jun-01	1:34.64	MARGARET SMITH	Oxford	27-Oct-18	1:24.19	60-64
65-69	LYNNE TANNER	Witney	28-Sep-12	1:40.35	ROTRAUD PALMER	Oxford	03-Dec-06	1:41.76	JANET MASTERS	CMK	27-Oct-07	1:52.09	65-69
70-74	LYNNE TANNER	Witney	27-Oct-17	1:41.02	DIANA GROAT	Aylesbur	29-Oct-22	1:57.01					70-74
75-79	LYNNE TANNER	Witney	07-Aug-22	1:52.94	BARBARA LEGG	Bicester	23-Sep-18	2:04.18					75-79
80-84													80-84
200													200
18-24	YOLANDA SPEARE	Witney	26-Oct-13	2:22.38	EMILY WOOD	Kidlington	10-Sep-23	2:41.00	LOUISA CABLE	Witney	16-May-04	2:54.67	18-24
25-29	SARAH TURNER	Maxwell	26-Oct-13	2:29.13	ERZSEBET NAGY	Oxford	24-Oct-14	2:40.55	SARAH W-HOWKIN	Bicester	16-Apr-05	2:44.74	25-29
30-34	JOANNE EATON	Co. Oxfor	30-Oct-11	2:40.36	RUTH GRICE	Oxford	27-Oct-12	2:57.83	URSULA SCHULZ	Oxford	28-Jul-02	2:48.79	30-34
35-39	URSULA SCHULZ	Co. Oxfor	18-Oct-03	2:51.01	URSULA SCHULZ	Oxford	18-Oct-03	3:04.17	SARAH W-HOWKIN	Banbury	27-Oct-13	2:49.12	35-39
40-44	KERRY KING	Aylesbur	28-Oct-17	2:57.49	KERRY KING	Aylesbur	27-Oct-18	3:19.61	MARGARET SMITH	CMK	20-Oct-01	2:39.82	40-44
45-49	LESLEY WILDE	Co. Oxfor	28-Oct-07	2:37.80	DERYN CREAMY	Aylesbur	27-Oct-17	3:16.00	MARGARET SMITH	CMK	29-Oct-04	Eu 2:38.18	45-49
50-54	BLAINARD WALKER	Witney	28-Oct-16	3:04.16	CHRISTINE AYERS	CMK	30-Oct-04	3:22.91	LYNNE TANNER	Witney	10-May-97	3:34.32	50-54
55-59	BLAINARD WALKER	Witney	16-Sep-18	3:05.72	CHRISTINE AYERS	CMK	24-Oct-08	3:22.50	LINDSAY K-ONAY	Didcot	29-Oct-22	3:32.18	55-59
60-64	BLANAIRD WALKER	Witney	10-Sep-23	3:14.11					JANET MASTERS	CMK	20-Oct-01	4:01.05	60-64
65-69	LYNNE TANNER	Witney	26-Oct-03	3:41.06	IRIS BELLIS	CMK	23-Feb-08	4:37.03					65-69
70-74	LYNNE TANNER	Witney	28-Oct-17	3:41.63	DIANA GROAT	Aylesbur	15-May-22	4:17.13					70-74
75-79	LYNNE TANNER	Witney	05-Mar-22	4:03.81									75-79
80-84													80-84



## Competition

50	BACKSTROKE				BREASTSTROKE				BUTTERFLY				50
18-24	CRAG GIBBONS	Maxwell	23-Oct-09	3r 25.33	CHRISTOPHER WOO	Kidlington	28-Oct-22	28.79	CRAG GIBBONS	Maxwell	24-Oct-09	24.78	18-24
25-29	RYAN ANSCOMB	Oxford	28-Oct-16	25.75	CHRISTOPHER AUST	Oxford	30-Oct-11	Br 28.84	RYAN ANSCOMB	Kidlington	28-Oct-16	25.20	25-29
30-34	RYAN ANSCOMB	Kidlington	25-Oct-19	26.53	CHRISTOPHER AUST	Oxford	26-Oct-13	29.01	RYAN ANSCOMB	Kidlington	25-Oct-19	25.29	30-34
35-39	ANDREW HAGUE	Oxford	04-Mar-17	28.50	CHRISTOPHER AUST	Oxford	26-Oct-18	29.44	CHRISTOPHER AUST	Kidlington	25-Oct-19	26.30	35-39
40-44	JONATHAN DEDRICK	Kidlington	28-Oct-22	28.91	CHRISTOPHER AUST	Kidlington	28-Oct-22	29.65	CHRISTOPHER AUST	Kidlington	20-Nov-22	27.04	40-44
45-49	NICHOLAS BRIDGE	Oxford	03-Oct-15	30.31	MATTHEW GOMEZ	Oxford	30-Oct-11	33.03	NICHOLAS BRIDGE	Oxford	25-Oct-15	28.20	45-49
50-54	ROMAN WALCZAK	Oxford	08-Mar-03	33.03	MATTHEW GOMEZ	Oxford	28-Oct-16	34.37	STEVEN WALL	Oxford	16-May-04	Br. 28.99	50-54
55-59	ROMAN WALCZAK	Oxford	26-Oct-08	33.69	TOM MORROW	CMK	03-Apr-11	36.26	MATTHEW GOMEZ	Kidlington	20-Nov-22	32.17	55-59
60-64	MICHAEL WHITEHEA	Aylesbury	25-Oct-19	34.78	TOM MORROW	Oxford	19-Apr-19	36.97	DAVID HALL	Witney	03-Dec-06	37.18	60-64
65-69	MICHAEL WHITEHEA	Aylesbury	29-Oct-22	36.38	BRIAN REED	Oxford	02-Mar-02	42.73	DAVID HALL	Witney	28-Apr-07	38.08	65-69
70-74	BRIAN REED	Oxford	21-Nov-11	48.16	BRIAN REED	Oxford	05-Oct-08	46.58	DAVID HALL	Witney	15-Apr-12	39.07	70-74
75-79	BRIAN REED	Oxford	03-Mar-12	49.46	BRIAN REED	Oxford	11-Nov-12	51.28	DAVID HALL	Witney	13-May-17	41.25	75-79
80-84	DAVID HALL	Witney	11-Sep-22	55.47	BRIAN REED	Witney Park	31-Mar-19	1:04.20	DAVID HALL	Witney	20-Nov-22	47.56	80-84
100													100
18-24	JOSEPH CANLAN-SH	Oxford	30-Oct-11	56.81	CHRISTOPHER WOO	Kidlington	29-Oct-22	1:03.24	RYAN ANSCOMB	CMK	27-Oct-13	57.08	18-24
25-29	RYAN ANSCOMB	CMK	28-Oct-16	55.61	CHRISTOPHER AUST	Oxford	28-Oct-11	1:04.67	RYAN ANSCOMB	Kidlington	28-Oct-16	55.91	25-29
30-34	RYAN ANSCOMB	Kidlington	25-Oct-19	56.57	IAN SURRAGE	Kidlington	28-Oct-17	1:04.35	RYAN ANSCOMB	Kidlington	25-Oct-19	56.12	30-34
35-39	DAVID DENNY	Oxford	28-Oct-11	1:01.95	CHRISTOPHER AUST	Kidlington	28-Oct-18	1:06.86	IAN BECK	Witney	29-Apr-00	59.96	35-39
40-44	JONATHAN DEDRICK	Kidlington	28-Oct-22	1:02.42	CHRISTOPHER AUST	Kidlington	29-Oct-22	1:08.97	DAVID DENNY	Oxford	27-Oct-17	59.74	40-44
45-49	NICHOLAS BRIDGE	Oxford	25-Oct-15	1:04.39	MATTHEW GOMEZ	Oxford	23-Oct-15	1:14.14	STEVEN WALL	Oxford	29-Jun-03	1:04.99	45-49
50-54	ROMAN WALCZAK	Oxford	18-May-03	1:14.01	MATTHEW GOMEZ	Oxford	28-Oct-17	1:15.63	MATTHEW GOMEZ	Oxford	27-Oct-18	1:07.26	50-54
55-59	ROMAN WALCZAK	Oxford	01-Mar-08	1:15.62	TOM MORROW	Oxford	28-Oct-12	1:19.18	MATTHEW GOMEZ	Kidlington	05-Mar-22	1:17.10	55-59
60-64	ROMAN WALCZAK	Oxford	26-Apr-13	1:19.30	TOM MORROW	Oxford	20-Apr-18	1:20.66	DAVID HALL	Oxford	08-Mar-03	1:35.41	60-64
65-69	MICHAEL WHITEHEA	Aylesbury	28-Oct-22	1:20.13	BRIAN REED	Oxford	01-Dec-02	1:37.91	BRIAN REED	Oxford	08-May-05	1:35.87	65-69
70-74	BRIAN REED	Oxford	29-Apr-07	1:49.85	BRIAN REED	Oxford	05-Oct-08	1:47.08	DAVID HALL	Witney	25-Mar-12	1:40.73	70-74
75-79	DAVID HALL	Witney	26-Oct-18	1:59.46	BRIAN REED	Oxford	15-Jul-12	1:58.61	DAVID HALL	Witney	27-Oct-18	1:51.36	75-79
80-84									DAVID HALL	Witney	11-Sep-22	2:07.88	80-84
200													200
18-24	JOSH HARROP	Oxford	24-Oct-15	2:07.13	JOSEPH CANLAN-SH	Oxford	24-Oct-09	2:27.38	ALAN MERRY	CMK	01-Nov-02	2:25.77	18-24
25-29	DANIEL MORGAN	Aylesbury	25-Oct-19	2:20.35	CHRISTOPHER AUST	Oxford	28-Oct-11	2:26.81	IAN BECK	Witney			





						400
		NEIL AGIUS	Oxford	24-Oct-09	4:04.96	18-24
		IAN BECK	Witney	22-Oct-93	4:08.41	25-29
		GREG BIRD	Kidlington	29-Oct-22	4:03.78	30-34
		DAVID DENNY	Oxford	19-Apr-15	4:13.06	35-39
		DAVID DENNY	Oxford	25-Oct-19	4:16.57	40-44
		NICHOLAS BRIDGE	Oxford	22-Nov-15	4:39.86	45-49
		MATTHEW GOMEZ	Oxford	28-Oct-16	4:51.26	50-54
		NIGEL WOODS	CMK	01-Apr-17	5:21.47	55-59
		BRIAN REED	Witney	08-May-98	6:06.53	60-64
		BRIAN REED	Witney	16-May-03	6:21.66	65-69
		DAVID HALL	Witney	27-Oct-12	6:49.31	70-74
		DAVID HALL	Witney	13-May-17	6:55.74	75-79
		DAVID HALL	Witney	11-Sep-22	7:38.72	80-84
						800
		NEIL AGIUS	Maxwell	23-Oct-09	8:44.20	18-24
		NICK ROBINSON	CMX	24-Jul-98	9:38.80	25-29
		DAVID DENNY	Oxford	31-Oct-10	8:58.64	30-34
		DAVID DENNY	Oxford	25-Oct-15	8:47.12	35-39
		DAVID DENNY	Oxford	29-Oct-17	8:38.87	40-44
		MATTHEW GOMEZ	Oxford	25-Oct-15	9:48.90	45-49
		MATTHEW GOMEZ	Oxford	29-Oct-17	9:52.66	50-54
		NIGEL WOODS	CMK	08-Jul-17	11:21.26	55-59
		BRIAN REED	Oxford	01-Dec-01	13:39.29	60-64
		DAVID HALL	Oxford	21-Jul-07	13:23.48	65-69
		DAVID HALL	Witney	14-Jul-12	14:06.18	70-74
		DAVID HALL	Witney	26-Oct-18	14:22.42	75-79
		DAVID HALL	Witney	26-Nov-22	16:15.23	80-84
						1500
		NEIL AGIUS	Maxwell	23-Oct-09	17:47.77	18-24
		IAN BECK	Witney	pre. 1993	16:45.46	25-29
		CHRIS JOHANSEN	Oxford	23-Oct-15	17:46.93	30-34
		DAVID DENNY	Oxford	21-Nov-15	16:56.83	35-39
		DAVID DENNY	Oxford	27-Oct-17	16:37.34	40-44
		ANDREW CARR	Oxford	25-Oct-13	18:41.97	45-49
		NIGEL WOODS	N.Pagne	26-Nov-16	21:15.40	50-54
		NIGEL WOODS	CMK	24-Nov-18	22:05.68	55-59
		BRIAN REED	Oxford	01-Dec-01	25:42.35	60-64
		DAVID HALL	Oxford	24-Nov-07	25:34.15	65-69
		DAVID HALL	Witney	24-Nov-13	26:29.60	70-74
		DAVID HALL	Witney	26-Oct-18	26:52.67	75-79
		DAVID HALL	Witney	26-Nov-22	30:19.67	80-84

etitions

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OXON LC Ladies

OXON LC Mens

## County SwimMark Coordinator

There is nothing to report for SwimMark but the next panel meeting is set for Oct 12th.

## Constitution Checker Report

## County Team Coach Report

### **County Coach Report on the Pathway Camp at Stantonbury on Sunday 3 September**

I would like to start by saying a big thank you to Paul and Chantal in helping organise the camp. Plus, a thank you to Emma, Neil, Susie, and Lousie for their support on the day. Emma, Neil and Susie did a great job at delivering great pool sessions and Lousie did all pre/post and land training session, also did a great job.

This was the 2<sup>nd</sup> Camp for 11-year-olds group. Swimmers were very well-behaved, was also great to see that they have built friendships with other clubs.

Swimmers were very interactive with Coaches, very confident applying skills and asking question.

For each camp we've had to do a stroke analysis for Swim England, this is looking at all 4 strokes breaking it down into four sections:

- Head and body
- Arm
- Leg
- Timing

This data is shared with Swim England with the aim of analysing the data to help improve swimmers and coaching.

The structure the camp was as follows:

Time	Session	Notes
9.45 – 10AM	Registration	Reception area
10 – 10:15AM	Welcome Meeting	Studio
10:15– 10:40AM	Land training	Studio
10:45-11AM	Pre pool and change for session1	Pool
11:00 – 12:30AM	<a href="#">Swim Session 1</a>	Competition Pool
12:30 – 12:45PM	Change and post-pool	Pool
12:45 – 1:15PM	Lunch	Studio
1:15 – 1:30PM	Nutrition talk	Studio
1:30 – 1:55PM	Pre pool and change for session2	Pool
2:00 – 3:30PM	<a href="#">Swim Session 2</a>	Pool
3:30 – 3:45PM	Change and post-pool	Pool
3:45-4PM	Snack	Studio
4– 4:15PM	Close Meeting and de brief	Studio

4:20PM	Parents collect and sign out with ONB TM	Reception area
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Paul, Chantelle, and I already started discussing dates for the next ONB camp and new selection of swimmers.

### **County Team Selection Issues**

I wanted to update you are some of the issues I have encountered when selecting the team for the Inter Counties championship.

For the last 2 years, I have not been able to select the best team possible due to swimmers not wanting to compete and being unavailable. In some cases, I am having to select 3<sup>rd</sup> or 4<sup>th</sup> choice for events.

Not all swimmers give a reason for not wanting to attend. There appears to be two main reasons; they are already attending another gala, or that swim times are not recorded and attributed to a swimmer for ranking purposes

If we are wish to return to division 1 then we need to be able to select the strongest team possible. This needs the support of all the County clubs to help in getting their swimmers to compete. We need to think about how we do this for next year

Hannah

## Intercounties Update

The intercounties team has been submitted. We have 5 swimmers decline as they have chosen to attend meets over the weekend and one swimmer decline as they are no longer competing. Swimmers were asked to advise us immediately after the invitation went out if they were not able to swim. Most disappointing was that one swimmer did not notify us they were not swimming until after the deadline we set for entries which was 10 days after they had the invite. Fortunately, we were able to replace the swimmer but I would ask we remind clubs that prompt responses are important to ensure we have time to organise replacements.

We have not informed the swimmers the racers they are taking part in, however some parents understand that the team is posted on the swim england website so can see what their swimmers are entered for.

Medals and shirts have been ordered. This year although we are selecting a captain from the female squad and one from the Open/Male squad, rather than having Boys and Girls Captain shirts the shirts will be gender neutral - Team Captain.

## Welfare Officer Report



## Fundraising

## Swim England South East Region Report

### **ONB Meeting September 2023**

#### **SwimMark and Club Affiliation**

Congratulations to 4 Shires, Abingdon Vale, Maxwell and Thame SC for maintaining their SwimMark this quarter. The following clubs are due to reaccredit at the regional panel in October; Banbury, Buckingham Swans, Kidlington and Gosford and Wantage White Horse. Additionally, Henley Leisure, Oxford Univeristy SC and Witney WPC are due to complete their club affiliation documents this quarter.

We are asking all SwimMark clubs to update their constitutions in line with the 2022 model in time for their reaccreditation this year. We will be asking the non SwimMark clubs to do this in time for their club affiliation check later this year. Thank you to Steve Fabes for supporting the region with the checks for the ONB clubs.

From the 1<sup>st</sup> November there will be some changes to the training required for both SwimMark and club affiliation clubs. We are encouraging clubs to prepare for this early by attending the three mandatory courses listed below;

- Club chair good governance workshop  
<https://www.swimming.org/swimengland/running-your-club/>
- Welfare Officer good governance workshop  
<https://www.swimming.org/swimengland/running-your-club/> (this is in addition to the Time to Listen course)
- Foundations of inclusivity workshop <https://www.swimming.org/ios/course-information/foundations-of-inclusivity/>

#### **South East Training/ Workshops**

Time to Listen courses – 18<sup>th</sup> September, 23<sup>rd</sup> November, 5<sup>th</sup> December  
<https://www.southeastswimming.org/time-to-listen-training/>

#### Team Manager 1

- 21 September 6.30pm-8.30pm
- 26 September 6.30pm-8.30pm
- 3 October 6.30pm-8.30pm
- 17 October 6.30pm-8.30pm
- 9th November 6.30pm-8.30pm
- 5th December 6.30pm-8.30pm

#### Team Manager 2

- 10 October 6.30pm-8.30pm
- 7th December 6.30pm-8.30pm

<https://www.southeastswimming.org/workforce/team-managers/>

Due to the new supervision policy, we have experienced unprecedented demand for these courses, thank you for your patience whilst we increase our provision. We are confident that

we can meet the demand. Please contact [kate.hutchinson@southeastswimming.org](mailto:kate.hutchinson@southeastswimming.org) if you have any questions.

### **Regional Distance Programme**

This year we have built on our successful open water development with the introduction of a 2<sup>nd</sup> camp day taking place in the pool with a focus on distance training for 13-16 year olds. This programme is driven and supported by the Swim England National talent team as part of the national pathway.

Day 1 – Egham Orbit Leisure centre and Longside Lake, Egham – open water skills and lake experience (4<sup>th</sup> June)

Day 2 – ACS Cobham – pool training day with a focus on distance swimming – Saturday 9<sup>th</sup> September

Selected ONB swimmers; Lucia Lopez, CMK

### **Regional Development Programme 2023/2024**

The regional development programme will be run on 3<sup>rd</sup> September, 2<sup>nd</sup> December and 2<sup>nd</sup> June (2024). As directed by the national talent team, we have selected 13-year-old athletes as of the 31<sup>st</sup> December 2023, utilising the relative age policy. Ewan Quibell (Wantage) applied and was accepted to be skills coaches on the programme this year. The following ONB swimmers have been selected;

Sebastian Newman – Baronius, Vladyslav Kabanov, Nathaniel Costelloe (Maxwell), Michael Gannon (City of Oxford), Ivy Manning (CMK).

### **Safeguarding Training**

From the 1<sup>st</sup> January, the Swim England Safeguarding training will be the only approved course <https://www.swimming.org/ios/search/free-text?filters%5BfreeText%5D=safeguarding&filters%5Bplace%5D=&filters%5Blatitude%5D=&filters%5Blongitude%5D=&filters%5Bsubmit%5D=>

Clubs are reminded that the South East will support the cost of this training through our bursary scheme <https://www.southeastswimming.org/safeguarding-bursary-application/>

## AOB – Counties Catering

As Operations manager for the county championships, it is my role to organise catering for the officials and coaches. Last year the cost was over £1000 which I was required to fund and claim back. I do not think it is fair to ask volunteers to fund county events by such a means and would like the committee to consider alternatives.