



## Job Description for Oxon & North Bucks County Skills Coach

<b>TITLE:</b>	<b>County Skills Coach</b>
<b>REPORTS TO:</b>	<b>County Head Coach</b>
<b>RENUMERATION:</b>	<b>£150 flat fee (inclusive of travel and subsistence)</b>
<b>DURATION:</b>	<b>Attendance at the Regional &amp; County Coaching Conference and delivery at 3 Camp Days, 29<sup>th</sup> March, 28<sup>th</sup> June and 27<sup>th</sup> September 2020 (Stoke Mandeville Stadium).</b>

### **PURPOSE**

The overall purpose of the County Skills Coach is to:

- Provide professional coaching related services within the context of the delivery of the County Programme Framework under the guidance of the Head Coach
- Assist with the delivery and evaluation of the County Programme (3 camp days)
- Communicate effectively with athletes, staff and parents
- Deliver all duties in accordance with the programme objectives and briefings
- Motivate and enthuse swimmers and staff during the programme
- Reflect on your own coaching practice and behaviour after each camp activity

### **KEY RESPONSIBILITIES**

#### **Prior to programme delivery**

- Liaise with the County Head Coach to ensure you have an understanding of the aims and objectives of the County Programme
- Ensure you have a clear understanding of your role during each camp day
- Communicate with the Head Coach and other Skills Coaches prior to each camp to check for understanding of the objectives of each session planned
- Liaise with the swimmers home coaches on the aims and objectives of the camp, to ensure they understand the expectations

#### **During programme delivery**

- Assist in the delivery of pool sessions in line with programme objectives and plans with the guidance of the Head Coach
- Make a positive contribution as required to all activities.
- Contribute to coach discussion and facilitated learning within the context of the day to ensure an opportunity for learning and development of all staff takes place
- Communicate effectively with all swimmers and staff
- Contribute to pre and post pool session discussion with the Head Coach and other Skills Coaches on each camp

### **Following programme Delivery**

- Reflect on camp delivery and contribute to feedback
- Contribute to any post camp debrief discussion as lead by the Head Coach
- Liaise with swimmers home coaches on any developmental concerns under the guidance of the Head Coach
- Feedback to swimmers home coaches on any key skill messages that have been delivered and that need reinforcing back in the home coaching programmes

### **PERSON SPECIFICATION**

- Must hold as a minimum Swim England Swimming Assistant (Coaching) or equivalent
- Must hold a valid DBS Certificate
- Must hold a valid Safeguarding Certificate
- Proven experience as a practising coach of working with age group swimmers
- Knowledge of the effective development of young athletes
- Committed to ongoing learning
- The ability to set priorities and work flexibly to meet outcomes required in a dynamic environment
- Good planning, interpersonal and communication skills (with swimmers, staff and home coaches)
- High levels of motivation and dedication
- Have an outgoing personality with good interpersonal skills and be able to enthuse and motivate young people
- Experience of organising coached sessions for age group swimmers
- A team player with the ability to:
  - Evaluate sessions and provide feedback to athletes and participants and staff
  - Tact and diplomacy in all interpersonal relationships
  - Self-disciplined with a commitment to continuous service improvement
  - Ability to think for yourself and use own initiative.

If you are interested please complete the Expression of Interest Form or for further information contact Amanda Ford on [amanda121@bitinternet.com](mailto:amanda121@bitinternet.com)