



OXFORDSHIRE & NORTH BUCKINGHAMSHIRE COUNTIES A.S.A.

ONB COUNTY DEVELOPMENT PROGRAMME POLICY

Purpose of This Document

This document details:

1. the composition and remuneration of the ONB County Development Team
2. criteria by which swimmers are selected for the ONB County Development Programme (CPD)

County Development Team

The ONB County Development Team for each year is comprised of the County Team Coach, Lead Team Manager and County Coordination Secretary. The County Coordination Secretary, working closely with the County Team Coach will be responsible for organising the Development Days, contacting swimmers etc as outlined in their job description. The County Development Team will be supported on County Development days by up to 4 coaches drawn from ONB clubs.

Remuneration

Remuneration, up to the following amounts, will be paid, per day and to include mileage, provided that those listed below attend the Development Day:

County Team Coach: £150

Lead Team Manager: £100

Lane Coach: £50

County Coordination Secretary: £50

Swim England Guidance

In early 2022, Swim England requested that Counties amend their delivery model to follow the same seasonal format of delivery as all national talent programmes. This means that with effect September 2022, ONB swimmers will be selected in the August, rather than following County Championships the preceding February.

Swimmer Selection

1. Following Swim England's County Foundation Pathway Guidelines [Swim England Talent Pathway Selection Policy for 2022/2023 released \(swimming.org\)](https://www.swimming.org/england-talent-pathway-selection-policy-for-2022-2023-released) and [England Programmes Swimming | Swimmer and Coach Development](https://www.swimming.org/england-programmes-swimming-swimmer-and-coach-development), the ONB Selection Committee (County Coordination Secretary, County Team Coach, Lead Team Manager, GTM, BTM and Head Coach of 4 Top Clubs (Counties) not represented by preceding members) will select swimmers to attend the County Development Programme using Swim England's key consideration criteria.



2. Swimmers selected for the ONB CDP will be notified via their Clubs and invited to attend both face-to-face camps and online education.
3. ONB will levy a small fee to swimmers for attendance at the Development camp, which will include the provision of a County Tshirt and swim hat.

Endorsed at ONB Exec Cttee on 8th November 2022