



OXFORDSHIRE & NORTH BUCKINGHAMSHIRE ASA

DEVELOPMENT PLAN 2021– 2025

The purpose of our Development Plan is to use our resources to support our athletes, coaches, clubs and volunteers so they are able to gain and develop skills, achieve their potential, reach their goals and to grow the aquatic sport within our County.

We will do this by:

1. Providing funding to support athlete development including opportunities such as the County Pathway Programme which is aimed at developing and supporting the county aged swimmer
2. Providing financial support for the training of Coaches and Officials.
3. Providing funding to support the purchase of equipment for clubs/disciplines.

Applications can be made by Clubs or Disciplines for specific funding relating to the above for the following disciplines: competitive speed swimming, artistic, disability, water polo and diving although priority will be given to competitive speed, artistic and disability swimming.

We will utilise approximately £5,000 per annum out of existing funds supporting the activities above over the 4-year period, in addition to the County Pathway programme.

Subject to the County Championships surplus doing no worse than covering ONB's annual costs, this should leave us with a positive balance of no less than £20,000 at the AGM in July 2025.

The above is always subject to there being no call on our funds by the Region or Swim England during that period to support their latest initiative, or any other circumstances which are unknown at this time.

6th July 2021