



PNSC Committee Meeting

Meeting Number: 2021 #14
Date/ Time: 27 July 21 (1900)
Venue: Zoom

Attendees: Laura Bradley (Treasurer), Gemma Clinton (Membership Secretary), Ryan Clay (Vice-chair), Marieta Candal-Couto (Chair) , Emma Kettle (Secretary), Lorraine Robinson (Welfare) and Adam Parfitt (Head Coach).

Apologies: Cathy Hawkes (Meets) Andrew Robinson (Governance), Vanessa Dickson (SwimMark)

1. Chair/ Head Coach: next season plan and proposed programme

- 1.1. Due to the success of satellite sessions, an extended collaboration is proposed to create a distance and sprint programme for additional sessions during the week. Performance swimmers of PNSC/ FN/other Clubs will train together during specialist sessions to provide the best possible training environment and raise the standard for both training and competitions. Proposal for coaches to collaborate. Swimmers will register with PNSC as dual members and will compete for PNSC at higher level meets.
 - 1.2. Swim England Talent supportive of Distance programme for junior and senior performance swimmers.
 - 1.3. Due to numbers on Junior Competitive and Junior Performance squads, lane allocation to be revisited.
 - 1.4. Dolphins Squads growing – real opportunity to grow junior end of club – propose to create an Academy: Bronze, Silver and Gold. Need to provide enough pool time to not compete with other sports.
 - 1.5. Potential 1 and 2 – rebranding as they are competitive squads – Senior Competitive, and Intermediate Competitive
 - 1.6. Club Squad full with waiting list– split into two groups to be considered
 - 1.7. Masters Squad growing with a waiting list– competitive v fitness, University pool not opening until Jan 22. Consider creating a Competitive Masters Squad.
 - 1.8. Advanced Swimming sessions – good feedback – consider expanding to another morning during the week.
2. New Swim Mark officer needed to be appointed. Current Officer has expressed her desire to continue to help the club in a less formal role. Thanks expressed to Vanessa for all her hard work and appreciate her ongoing support to the club. Georgina Scriven – has accepted to be Swim Mark officer – **all agreed to co-opt GS to the committee as Swim Mark Officer.**

3. Treasurer

- 3.1. Overview of income and expenditure without meets presented.
- 3.2. Club revenue models need to change – cannot fully rely on meets income alone. Need to re-configure so that squads are self-sufficient in income. Objective is to break even. Chair offered thanks to the Treasurer for all the financial modelling.



- 3.3. Sensible growth plan required, key is to build capacity at the younger end of the squads.
- 3.4. Next season's timetable - **Action: Head Coach**

4. Membership

- 4.1. Numbers shared by membership secretary – positive increases across squads.

5. Competitions

- 5.1. L4 – good feedback, BHL very good feedback – finished on time, well organised.
- 5.2. Festival of Swimming – first weekend complete seniors, top 3-10 results, Juniors next weekend. Challenging environment but swimmers handled it well.
- 5.3. Competition calendar for next season in progress.
- 5.4. One more Level X race to go – 1500m – 26 races so far. Very important for junior swimmers.

6. Fundraising

- 6.1. Applications submitted for 2 x grants, competition equipment and £50k grant help pay for fixed costs for next 12 months. **Action: Chair to update at next meeting**

7. AOB

- 7.1. MP S. Morgan visit 7 August – Vice Chair and Head Coach to host
- 7.2. Invite Mark W – PCC, Mayor, The News, BBC to visit the Club. **Action: Secretary**
- 7.3. Heart Radio – Head Coach to follow up.
- 7.4. 50 metre Configuration update– PCC / BHL went to Basildon pool, unfortunately still experiencing issues. PCC / BHL discussing with suppliers possible steps. Committee to carry on pursuing a solution.
- 7.5. Sports Abroad Oct half term course in the UK – 50m pool – email to senior squads approx. £450 3n/4d full board
- 7.6. Shut down the last 2 weeks to August
- 7.7. Social – new season come and join us.
- 7.8. Timeline for potential charity status ion readiness for 2022 AGM. **Action: Governance Officer.**

Next Committee Meeting 30 September 2021