

Patrons: Sharron Davies MBE, Stephanie Millward MBE

Health and Safety Policy

Team Bath AS recognises its responsibility for the welfare of its members, to provide, as far as practicable, a safe and risk free environment for members and others who may be affected by the Club's activities.

To assist the Club in meeting its responsibilities, Team Bath AS relies upon every member to adopt and maintain a responsible attitude in regard to their own health and safety, as well as to the safety and well-being of others

Activities Covered

The Club's activities covered by this Safety Policy include the following:

- Club Training Sessions – Weekday morning, weekday evening and weekends
- Club Home Galas - For the duration of the Gala
- Club Away Galas - For the duration of the Gala where the host Club have not provided adequate arrangements
- Open Competitions - The Club expect host clubs/organisations to provide adequate lifeguard facilities

Pool Safety

Lifeguard Provision

The Club undertakes to agree with pool operators on the arrangements necessary for ensuring the safety of the Club's swimmers at all times when pool hire occurs. The Club Safety Policy will follow the ASA's "Safe Supervision for Teaching and Coaching Swimming" Guidelines, which lays down safety guidelines for programmed activities - those with a formal structure, disciplined, supervised or controlled and continuously monitored from the poolside.

It is the responsibility of the Pool Operator to provide life guarding cover as part of the hire facility. All Team Bath AS Swimming Club representatives should take instructions from the pool operator lifeguards.

No swimmer is allowed in the pool until the Club Coach is present.

If there is no one on the poolside with such a qualification, then no swimming is to take place.

Coach Qualifications

The Club will ensure that all Club Coaches are suitably qualified to UKCC standards.

Swimmer/Coach Ratios

The Club will ensure that the swimmer: teacher ratios (for swimmers in the water) as laid down in the ASA's "Safe Supervision for Teaching and Coaching Swimming" will be adhered to, based on the ratio to which the Coach is qualified.

Normal Operating Procedures (NOP) / Emergency Action Plan (EAP)

The Club will ensure that all Teachers, Coaches, and other appropriate personnel are familiar with and understand the Club's Emergency procedures; and the Pool Operators' Normal Operating Procedures (NOP) and Emergency Action Plan (EAP), which set out the control measures for ensuring user's safety in normal and emergency conditions.

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The Coaches will ensure that the 'Pool Rules' as set out in the Pool Operators' NOP to reduce risks are adhered to.

Risk Assessments:

Risk Assessments are required for all activities that take place under the Team Bath AS name.

Medical Conditions

The welfare and safety of any swimmer in the squad is of paramount importance and the following guidance and conditions need to be followed:

1. All swimmers joining the Club are asked to notify the Club of any medical condition they may have. Similarly, any swimmers who may have developed a medical condition since joining the Club and may need medication e.g., asthma inhalers, must inform the Club Membership Secretary, Welfare Officer and Coaching Team so that they are made aware of the condition. Completion of the ASA Asthma Medication Form is essential.
2. All children reporting to swim are assumed fit to complete a normal session, unless written notification of an injury or other condition is provided to the Welfare Officer or Membership Secretary.
3. Following any injury/illness that has prevented a swimmer from swimming for more than 6 weeks then a medical declaration stating that the swimmer is fit to re-join the elite training programme from a Doctor or allied health care professional (which would include physiotherapist) is required and given to the Welfare Officer prior to training. This information would then be shared with the Coaching Team and Committee so that a training schedule can be implemented for that individual swimmer to ensure their safety and welfare.
4. Such information will be treated confidentially.
5. The Welfare Officer will inform Coaches in writing of any reported conditions, with any known training limitations identified. A meeting will then be arranged by the Welfare Officer between the Coach, Parents and Swimmer to discuss the swimmer's training schedule.
6. The Welfare Officer will inform the Membership Secretary of any reported conditions. If there are concerns these will be raised with Chairperson.
7. The Head Coach in agreement with all the Coaching Staff has the right to request a swimmer does not attend sessions if in their opinion the swimmer cannot be safely accommodated. In all instances the Coach will raise their concerns with the Welfare Officer.
8. Any swimmer not following this Policy will be swimming at their own risk and the Club/Coaching Staff will not accept any responsibility for injury or harm.

Insurance

The Club will ensure that a copy of a current and valid insurance policy is displayed on all Club notice boards and original to be held with the Club Secretary once received from the ASA.

Emergency Contact Information

All swimmers joining the Club are asked to provide Emergency Contact Details to ensure that all poolside personnel have access to emergency contact information for all members in their care. All Coaches have access to this information on a need to know basis. The information is kept up to date by the Membership Secretary.

Taking Action - Accident / Incident Procedures

The Club's emergency procedures are provided to all Coaches and Poolside Staff.

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Accident/ Incident Reporting

All accidents or incidents will require a verbal report immediately following the occurrence and subsequently in writing from those responsible for the group or event in progress at the time of the incident. This written report must be submitted to the Club Secretary and the details entered in the Accident Report Book.

The Club Management Committee will:

- record all incidents, accidents and injuries
- report all injuries where relevant to the appropriate authorities
- investigate all matters relating to health and safety

Policy Review

The Club will receive and update this Safety Policy Document as and when required by new circumstances, pool operator requirements or changes to current safety legislation.