



Executive Committee summary response to the resolutions

- 1. To defer the increase of fees, both membership and levy, whilst alternative sources of funding are explored, and the views of stakeholders are gathered.**
 - The Executive Committee believes that the loss of income caused by reversing the increase in membership fees introduced on 1 October 2022 and the reintroduction of the Meet levy will jeopardise the future of the Club. The Club could become insolvent and be forced to close by the end of 2022.
 - The Executive Committee believes that the loss of known income for an indeterminate period will create unnecessary uncertainty: There will be no knowledge of when – or indeed if - alternative sources of funding will be identified; there will be no knowledge of the extent of those alternative sources of income (if they are found to exist) and for how long they will exist; there will be no knowledge of whether those as-yet-unidentified alternative sources of funding to be introduced at some as-yet-unidentified point in time for some as-yet-unidentified length of time will make up some or all of that loss of income since 1 October 2022.
 - The Executive Committee believes that reversing the increase in fees and reintroduction of the Meet levy for even a temporary period will prevent the budget for 2022 being delivered.
 - The Executive Committee believes it is in the Club's best interests to have known income meeting known costs. In the absence of known income, the Executive Committee believes it would be necessary to immediately reduce costs to try to protect the Club's position. Pool hire and coaching fees are the largest component of costs.
 - The Executive Committee believes that the principle of swimmers paying for the services provided – the membership fees of those who train meeting the pool hire and coaching and associated costs; the Meet levy of those who attend Meets covering the costs of support at those Meets – is equitable and provides the necessary certainty for setting budgets for the year ahead.
 - The Executive Committee recognises that additional sources of income can help support the financial stability of the Club. The Executive Committee would very much welcome and encourage volunteers to form a fundraising group.
 - The Executive Committee, for these summary reasons and the explanations and information previously provided, does not support this resolution.
 - In the event that members voted for this resolution, the Executive Committee would resign.

- 2. To request that the membership is furnished with the proposed budget, accounts and voting breakdown of the committee meeting decisions that underpinned all proposed changes and increases in fees proposed in the committee's email of 15 September.**
 - The Executive Committee, with the support of the whole Committee, has provided all currently involved with swimmers at the Club with the most up-to-date financial information relating to the Club.
 - This information has been provided as quickly as possible, following independent assessment, and ahead of the AGM.
 - The Club's accounts will be presented to the AGM, as is always the case.
 - The Executive Committee does not support the principle of discussing or releasing the individual voting history of the Committee. The Committee is made up of parent volunteers who dedicate considerable time, effort and energy on behalf of the whole Club.
 - The Executive Committee, for these summary reasons and the explanations and information previously provided, does not support this resolution.
 - In the event that members voted for this resolution, the Executive Committee would resign.

- 3. To amend section 4.1 and 4.4 of the constitution approved March 2022 to ensure stakeholders are given 2 month's notice for changes to fees and the reasons behind such changes be provided at the time of the proposal, not at the AGM as is currently required in the constitution**
 - The Executive Committee, with the support of the whole Committee, has sought to provide relevant information to all currently involved with swimmers at the Club as quickly as possible. The whole Committee has worked incredibly hard since issues were revealed to not only investigate them, but to discuss options and alternatives and then agree and present a solution to all currently involved with swimmers at the Club.
 - The Executive Committee, and whole Committee, is committed to providing as much information to all currently involved with swimmers at the Club as quickly as possible and as often as possible.
 - The Executive Committee considers that if this amendment was currently in place, it would not have been possible to prevent the Club becoming insolvent and closing. The Club would have closed within those two months.
 - The Executive Committee, for these summary reasons and the explanations and information previously provided, does not support this resolution.
 - In the event that members voted for this resolution, the Executive Committee would resign.

- 4. To request minutes of the required monthly management meetings (constitution point 7.5) and section reports are circulated and posted on the team Bath membership area of the website no later than 7 days after they have been approved**
 - Minutes of Committee meetings are posted on the membership area of the website after they have been approved. The Minutes contain relevant references to section reports (whether provided in writing or verbally).
 - Approval typically takes place no later than the subsequent Committee meeting.

- The Executive Committee considers the matters addressed in this resolution to be currently met.
- The Executive Committee does not therefore support this motion.

5. To add to the constitution under section 13 that the annual budget and financial strategy is presented to members at least once a year and when any significant changes to members fees are made.

- Section 4.4 of the constitution requires the Committee to provide reasons for any increase in membership fees to members at the AGM. The Executive Committee, supported by the whole Committee, took the decision to provide reasons for the increase in membership fees well ahead of the AGM and as soon as it could.
- Section 8.2.2 of the constitution records that the purpose of the AGM includes receiving and considering the accounts of the Club, the report on those accounts by the independent examiner, and the report of the Treasurer as to the financial position of the Club. The Executive Committee, supported by the whole Committee, took the decision to report on the financial position of the Club well ahead of the AGM and as soon as it could.
- The Executive Committee considers the matters addressed in this resolution to be currently met.
- The Executive Committee does not therefore support this motion.