



## CWSC Bursary Policy

Chelsea and Westminster Swimming Club is keen to improve inclusion and to support all swimmers to succeed, removing barriers whenever possible.

Despite being a not-for-profit organisation with limited funds, we are determined to maintain support for swimmers whose families encounter financial hardship, so we would like to thank all the generous contributions which have enabled us to continue to do so.

If you are able to support our bursary programme with additional monthly contributions on top of the regular squad fees, please contact our treasurer ([treasurer4@cwswimming.com](mailto:treasurer4@cwswimming.com)). Any support would be greatly appreciated.

There are two types of bursaries:

- **Development bursaries**, which reduce squad fees and, in exceptional cases, offer support with competition fees.
- **Performance bursaries**, which cover fees, competition fees and support with travel and accommodation at competitions.

Please note that the number of bursaries is limited and depends on the amount of contributions we receive from our members among other factors.

### **Development bursaries**

#### What help is offered

A reduction in squad fees. Depending on circumstances, this can cover a portion of squad fees. In exceptional cases, support will also include help with competition fees.

#### Eligibility criteria

In order to be eligible for support, swimmers have to:

- 1) Be in the CWSC competitive pathway, in blue hats or above. Bursaries may be awarded for swimmers in other squads in very limited exceptional circumstances, subject to approval by the Board of Directors.
- 2) Be committed to training, as evidenced by a high attendance record: at least 80% for Blue, Black and AD squads and at least 90% for RP and NP. Failure to meet attendance criteria for 2 months would lead to forfeiture of the bursary.
- 3) If aged 9 and over, attend competitions regularly as advised by their coach
- 4) Provide evidence of financial hardship, as detailed in the bursary application form.

## **Performance bursaries**

### What help is offered

A reduction in squad fees. Depending on circumstances, this can cover up to 100% of fees. Contribution to competition costs, including travel and accommodation.

### Eligibility criteria

A very limited number of performance bursaries and awarded to exemplary and high achieving competitive swimmers. In order to be eligible for support, swimmers have to:

- 1) Be in a CWSC performance squad (RP or NP)
- 2) Be recommended by the Director of Swimming on their swimming performance on Regional, National or International levels.
- 3) Be fully committed to training, as evidenced by a high attendance record (over 90%).
- 4) Attend all competitions as advised by the Director of Swimming

Be approved by the Board of Directors or relevant committee.

### **How to apply**

To apply please request the bursary application form by sending an email to [bursary@cwswimming.com](mailto:bursary@cwswimming.com) and submit the completed form to the same email address together with any documents necessary to evidence the application.

CWSC reserves the right to seek any other documentary evidence in support of the income and asset figures submitted, and to make enquiries which it deems necessary.

Bursary recipients are required to let the club know if their circumstances change.

A continuous commitment is required from swimmers in receipt of a bursary. These conditions will be reviewed periodically.