



CWSC Welfare Officer Role

Introduction

The role is essential in providing a first point of contact for children, parents and adults within the club who have a child safeguarding or welfare concern.

Responsibilities

- To assist the Club in implementing WavePower, Swim England's Child Safeguarding Policy and Procedures document.
- To be the first point of contact for club staff, volunteers, young people and parents for any issues concerning child welfare, poor practice or potential or alleged abuse.
- To ensure that all incidents are reported correctly and referred, in accordance with WavePower.
- To act independently and in the best interests of a child at the Club, putting their needs above that of others and the Club itself.
- To ensure that all relevant Club members, volunteers and staff have an up to date DBS Enhanced Disclosure and the opportunity to access appropriate child safeguarding training.
- To ensure that Codes of Conduct are in place for club staff, volunteers, coaches, competitors and parents.
- To ensure confidentiality is maintained and information is only shared on a "need-to-know" basis.