

Changing Room Policy

(as seen in Wavepower 2020/23, Section 2.4, page 80-81)

This policy is based on the Swim England Changing Room Policy guidelines in the Wavepower 2020/23 document.

Statement of Intent

To clarify how Parents/Carers and Members are to exercise their duty of care to safeguard Children and Young People in swimming pool changing rooms.

Duty of Care to Swimmers in Changing Facilities

Under the Duty of Care to Safeguard Children, Reading Swimming Club (RSC) has a responsibility for the well-being of children in the changing rooms of swimming facilities.

This responsibility is shared with the Parents/Carers of the Club's swimmers. In order to exercise this duty of care, Parents/Carers of children attending teaching sessions must remain within the pool complex for the duration of the swimming lesson.

Parents/Carers of Children and Young People that swim in the Club's squads may be permitted to leave the complex during training sessions. During this time, the Coach will assume a duty of care and responsibility for the Child/Young Person until a designated adult returns to the pool complex promptly and before the session finishing time, to assume responsibility for the nominated Child(ren) or Young Person(s) whilst they change.

Responsibility during a Training Session

Whilst a Young Person is training, they remain under the supervision and duty of care of the swimming Coach or Teacher.

If a Swimmer goes out of the pool area, the Coach or Teacher must be made aware of this.

If the Young Person fails to return within a reasonable time or appeared upset when leaving the poolside, the Coach will request that two persons leave poolside to search for the Swimmer. These two persons could be another Coach, Committee member, Parent or an older Swimmer. If this cannot happen, relevant employees of the facility or venue should be called upon to assist with the search.

If the Club receives a complaint about any incident that has occurred between a Swimmer and any other person, the Club will:

- Investigate the matter if the other person is a Club member
- Inform the pool manager should the incident involve a member of the public

Changing Facilities used by Reading Swimming Club

At most pools used by Reading Swimming Club, changing facilities are shared with members of the public. The pools managed by Reading Sports and Leisure (RSL) are subject to their policy which states that children over the age of 8 years must use the gender appropriate changing rooms.



Reading Swimming
WWW.READINGSWIMCLUB.ORG

Conduct of Swimmers Using Changing Facilities

Reading Swimming Club has high expectations of its Swimmers and requires them to abide by the code of conduct agreed by the Committee and published on the RSC website

<http://www.readingswimclub.org>

Conduct of Parents and Carers whilst Swimmers are using Changing Facilities

It is not the policy of Reading Swimming Club to encourage adults to supervise swimmers using changing facilities or to make such arrangement on behalf of the club. This is because such supervision could place them and/or the Swimmers at risk of harm or allegation.

Parents, therefore, should not be in the changing rooms whilst swimmers are changing unless the swimmer is younger than 8 years of age or requires specific additional help to change. In such circumstances, the Welfare Officer should be informed.