



Code of Conduct - Committee Members, Officials and Volunteers

(as seen in Wavepower 2020/23, Section 2.3, page 66-67)

This Code of Conduct is an extension to Swim England's [Code of Ethics](#) both of which should be followed.

Committee Members, Officials and Volunteers who work directly with children at Reading Swimming Club must:

1. At all times adhere to Swim England's Code of Ethics, Rules and Regulations.
2. At all times adhere to [Wavepower 2020/23](#): Swim England's Child Safeguarding Policy and Procedures.
3. At all times adhere to Swim England's Equality and Diversity Policy.
4. Adhere fully to the role and job description as outlined by the club and never use that role to gain favour for yourself or any individual swimmer.
5. Consistently display high standards of behaviour and appearance.
6. Treat all swimmers with respect and dignity, value their worth and treat everyone equally recognising their varying needs and ability within the context of the sport.
7. Encourage and guide Swimmers to accept responsibility for their own behaviour and performance.
8. Continue to seek and maintain your own development in line with your role and complete a child safeguarding training course, if appropriate to your role.
9. Treat all information of a personal nature about individual swimmers as confidential, except in circumstances where to do so will allow the child to be placed at risk of harm or continue to be at risk of harm.
10. Encourage all Swimmers to obey the spirit of the rules and regulations both in and out of the pool.
11. Never encourage or condone Swimmers, Volunteers, Officials or Parents to violate the rules of the Club or the sports and report any violations appropriately.
12. Observe the authority and the decision of the Officials and only question those decisions in the appropriate manner.



Reading Swimming

WWW.READINGSWIMCLUB.ORG

13. Treat all competitors and other club teams with respect, whether that is in victory or defeat and encourage all team members and fellow club members to do the same.

14. Refer all concerns of a child safeguarding nature in line with the procedures contained in Wavepower 2020/23.