



Safeguarding Policy Statement

This statement is based on the Swim England Child Safeguarding Policies and Procedures as detailed in the updated Wavepower 2020/23 document.

Introduction

Reading Swimming Club is committed to providing an environment in which all children and young people participating in its activities have a safe and positive experience.

In order to achieve this, we agree to:

Policy

1. Adopt and implement the policies and procedures in Wavepower 2020/23 in full.
2. Recognise that all children participating in Reading Swimming Club (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in aquatics in a safe environment and be protected from harm.
3. Ensure that those individuals, who work with children at Reading Swimming Club, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
4. Appoint a welfare officer with the necessary skills and training as outlined by Swim England, and who will take the lead in dealing with all child safeguarding matters raised within the club.
5. Ensure that the Club Welfare Officer's name and contact details are known to all staff, club members and parents of members.
6. Ensure the welfare officer is available to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower 2020/23.
7. Ensure that all individuals who work with children at Reading Swimming Club have undertaken the appropriate training, have had the relevant DBS checks, and adhere to the required practices for safeguarding children as outlined in Wavepower 2020/23.
8. Ensure that all individuals who work for, or work with children at Reading Swimming Club have been recruited in accordance with the Swim England Safe Recruitment Policy.
9. Ensure that all individuals who work with children at Reading Swimming Club have had the appropriate training, and strictly follow the code of conduct and best practice in line with the guidance in Wavepower 2020/23.
10. Provide all members and parents members of Reading Swimming Club with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare.
11. Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower 2020/23.
12. Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.
13. Ensure all documents relating to child safeguarding matters are held in a safe and secure manner.

*This policy is subject to **Annual review**.*