



Newbury District Swimming Club

(Affiliated to South East Region ASA)

Recruitment Policy

Recruitment of Swimmers

Activities include:

- Regular event reports in local newspaper, Newbury Weekly News, with an indication of how to obtain further information.
- A banner at Northcroft proclaiming that Northcroft is the home of NDSC with details available at reception.
- Regular liaison with staff at Newbury, Kennet, Hungerford Lesisure Centres regarding encouragement of swimmers participating in lessons to join NDSC.
- An active and vigorous Teaching Programme for non-swimmers run by NDSC.
- Word of mouth from existing members . encouragement to tell their friends about the club

Recruitment of Volunteers

Activities include:

- Amendment of Member Registration Form to include question of whether member / parent / carer would be willing to volunteer at the club and relevant skills
- Encouragement of members / parents / carers to participate in club events eg internal time trials, home galas, away galas and gain experience in various areas eg team management, timekeeping, judging
- Encouragement of members / parents / carers to join the club committee

Recruitment of Teachers / Coaches

Activities include:

- Encouragement of older swimmers to assist on poolside with younger groups, and to take teaching qualifications when old enough.
- Encouragement of members / parents / carers to provide poolside assistance during training sessions.