



## **Newbury District Swimming Club**

# **Safeguarding Policy Statement**

### ***POLICY MANAGEMENT:***

This policy was adopted by the Committee on 12<sup>th</sup> November 2018

The policy is subject to **Annual Review**

## **Introduction**

Newbury District Swimming Club is committed to providing an environment in which all children and young people participating in its activities have a safe and positive experience.

In order to achieve this, we agree to:

## **Policy**

1. Adopt and implement the policies and procedures in Wavepower 2016-19 in full.
2. Recognise that all children participating in Newbury District Swimming Club (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in aquatics in a safe environment and be protected from harm.
3. Ensure that those individuals, who work with children in Newbury District Swimming Club, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
4. Appoint a Welfare Officer with the necessary skills and training as outlined by the ASA who will take the lead in dealing with all children safeguarding matters raised within the club.
5. Ensure that the Welfare Officer's name and contact details are known to all staff, club members and parents of members.
6. Ensure the Welfare Officer is available, when necessary, to discuss issues of concern on matters of safeguarding and deal with such concerns appropriately and in line with Wavepower.
7. Ensure that all individuals who work with children in Newbury District Swimming Club have undertaken the appropriate training, have had the relevant DBS checks and adhere to the required practices for safeguarding children as outlined in Wavepower.
8. Ensure that all individuals who will work with children in Newbury District Swimming Club have been recruited in accordance with the ASA Safe Recruitment Policy.



9. Ensure that all individuals who work with children in Newbury District Swimming Club have the appropriate training, code of conduct and good practice to follow in line with the guidance in Wavepower.
10. Provide all members of Newbury District Swimming Club and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare.
11. Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower.
12. Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.
13. Ensure all papers relating to child safeguarding matters are held in a safe and secure manner.