

Maidenhead Marlins

Annual General Meeting

Wednesday 19th June 2019

Present: Martyn Howley – Chairman
Mel Phillips – Treasurer
Martina Bryant – Club Secretary (Minute Taker)
Bob El-Hawary – Vice-Chairman
Shurti Goyal – Welfare
Chris Ashford – Marketing & Communications
Paul Lloyd – Head Coach

Apologies: + Club Members (as per attendance sheet)

Helen Steel – Fundraising & Sponsorship
Diana Kennedy – Galas
Duncan McCreadie – Masters



1	Chair's Report:
.1	<p><u>Summary</u></p> <p>Can I start by saying that this will hopefully be our last AGM at the Magnet. Although I'm sure we will miss the old place, the new facility is really starting to take shape. I'm sure you all agree this is a hugely exciting time to be involved with the club. A lot of preparation has already been carried out, but obviously the workload will crank up a notch for the next 12 months. Thanks to everyone who has helped so far, but especially Paul and Suki who have spent hours and hours coming up with spreadsheets and bar charts.</p> <p>Can I also thank our committee members who continue to give up their time and expertise despite their busy lives. Thank you, Bob, Mel, Helen, Duncan, Shruti and Diana.</p> <p>We also have a couple of new committee members. Martina Bryant and Chris Ashford. Martina has taken over as club secretary and Chris has taken over marketing and communications.</p> <p>One of Chris's first actions was to arrange a club survey. We received a great deal of information about how the members really feel (it was anonymous!) and on the whole the feedback was very positive. Any negative comments have been discussed</p>

	<p>between the committee and coaches and actions have been allocated where necessary.</p> <p>In October we are embarking on another training camp to Lanzarote. Again, a huge amount of work goes into this so thank you to Paul, Alex, Julia and Marga who volunteered again this year. A fantastic opportunity and a lifelong memory for the swimmers.</p> <p>We continue to hold successful open meets, team events and internal galas and are gaining a reputation for being a reliable and hospitable host club. This is going to be crucial as we move into the Braywick facility.</p> <p>There are too many people involved with this to thank them all, but Diana, Jorge, Grant, Anne and Colin are crucial to this. There are a couple of new people in key roles. Matt Cook has taken over the meet entry role and Karl heard Norrish has taken over as Arena league rep and also the impossible job of herding our wonderful officials so thank you both.</p> <p>Don't forget the marlins summer BBQ is on the 14th of July, so please come if you are able. Thanks to Jayne for organizing this again.</p> <p>I'd like to finish by thanking the coaches for coaching and looking after our children for the last year. The swimmers have had a fantastic year and your dedication and enthusiasm is vital in this.</p> <p>I'd also like to praise you for your reaction to the survey. The way you listened and took on board all of the feedback and implemented changes was a credit to you so thank you for that.</p>
2	Head Coach's Report:
.1	<p><u>2018/ 2019 Season</u></p> <p>This has been a season to be remembered as one of the most successful seasons in the History of Maidenhead Swimming Club</p> <ul style="list-style-type: none"> • Tom Dean winning Gold at European Championships men's 4 x 200 Free Relay • Tom Dean Defended his 200m Medley European Junior Title. • Joel Lange & Ben Phillips selected for Swim England Talent program • Louise Ashford Selected for Swim England Open Water Talent Program • 3 British Championships Qualifiers • 7 Summer National Qualifiers • 9 Swimmers Selected to County Development Program • Head Coach Recruited to British swimming Elite Training Pathway – Coach 2024

		<ul style="list-style-type: none"> • Head of performance Development appointed to Swim England Regional pathway coaching Team • Junior Development Lead coach appointed to County Development Coaching Program • Club hosted Swim England Level 1 & Level 2 Coaching Courses for the first time <p>The Junior Squads are showing a much-improved attendance which has led to a noticeable improvement in training performance. The commitment to hard work and application of skills has been a pleasing feature consistently applied throughout the season. This bodes well for the future development of the swimmers.</p> <p><u>New Pool</u></p> <p>There has been a huge amount of work completed to prepare for the new Pool at Braywick. This represents an excellent opportunity for the club to grow and continue to flourish. The new pool capacity will be significantly greater than the Magnet Pool. The club are negotiating with the Local Authority to secure an increased amount of water time to deliver a balanced training program. We have been able to secure a Club Office / Competition space which will enable competitions to be managed more efficiently than the current set up allows. This will enable us to develop our competition program for internal and external galas. We are looking forward to putting together an inspirational competition program to serve the needs of our swimmers. Maidenhead Swimming Club can look forward to a period of sustained success as we move forward into the new facility during the Sumer 2020.</p> <p>We need people to step forward and help the club in a number of areas to maximise our ability to take full advantage of the new facility. Members with expertise in Marketing, PR, fundraising to help us connect with the local community to grow membership and raise the club's profile would be particularly useful. We also need people who are prepared to train as officials and non-technical helpers to ease the burden of the small team who put so much effort into running the club competitions and social events.</p> <p>Thank you to the whole Coaching Team, Committee and all volunteers who have worked so hard to put the club in this fantastic position.</p>
3	Treasurer's Report:	
	.1	<p>Audited Accounts:</p> <p>Profit and Loss Account</p> <ul style="list-style-type: none"> ○ We have made a net profit this year of £2,674 down 3% against a budgeted net profit of £2,764. <p>The main components of this year's profits are detailed below:</p> <p><u>Income</u></p> <ul style="list-style-type: none"> ○ Membership income was on budget, and up £2.7k from last financial year.

- Stroke development income was marginally down from last financial year, and also down 2.3% against budget.
- Albeit considerably lower than last year, when we received in excess of £25k, the main contributor to the overall profit this financial year has once again been the amount of fundraising and donations that have been received.
- This has totalled £8.8k this year and is up 47% against the budget.

The main components of the fundraising have been:

- Louis Baylis Charitable Trust who provided a grant of £2,000 for the 2nd year in a row (thanks to Bob and Helen for their work on getting this approved)
- Anonymous donation of £1,500
- Gift Aid uplift through our relationship with Podium Partners of £1.3k
- £1300 raised at the Summer BBQ
- £600 raised at the Annual Awards evening
- £1000 from South East Swimming for being a part of the Thames Valley Network
- £500 from Easy Fundraising. Please do all try and register for this as we receive a contribution every time you purchase an item online via the Easy Fundraising website.
- This year's Swimathon monies were not received until after the Financial Year but amounted to £1.2k
- Additionally, the regular starts and turns courses run by our own coaches, at no cost to them, have added just shy of £2k to the overall net profit.
- Although our Open Meet had a disappointing return, thanks to all our Meet organisers and volunteers, the Marlins Internal meets held in May, June and September raised an impressive £3k, and our hosting of the 3rd round of the MKJL raised an additional £1k.

Expenditure

- Looking at our two main costs this year we were 3% above budget for combined coaching and stroke development costs (including meet attendance), but on budget for pool hire costs.
- ASA fees and all other costs of note have also been pretty much on budget, apart from 'Courses' due to the provision of training courses for some of our volunteer coaches, and coaches' conference attended by Paul.
- We have this year also introduced an additional annual cost, previously unbudgeted; an annual fee of £1.2k for the new website hosted by TeamUnify.

Balance Sheet

- Cash
 - The bank balances as at 31st March were £39,440 (+£200 cash) an increase of £10,602 from last year end.
 - There has once again been a huge amount of effort this year in recovering unpaid debt and putting in place measures to keep this under control going forward.
 - Debtors as at 31st Mar 2018 are £300 (down from £805 last year).

4	Re-election of the Committee:	
	.1	<ul style="list-style-type: none"> • The Executive Committee was dissolved and re-elected as follows: <ul style="list-style-type: none"> ○ Chair – Martyn Howley ○ Vice Chair / SwimMark Co-Ordinator – Bob El-Hawary ○ Club Secretary – Martina Bryant ○ Treasurer / Memberships – Mel Phillips ○ Galas – Diana Kennedy ○ Funding & Sponsorship– Helen Steel ○ Masters – Duncan McCreadie ○ Welfare – Shruti Goyal ○ Marketing & Communications – Chris Ashford
5	Any Other Business/ Q&A:	
	.1	<p>Proposals to be discussed at the AGM</p> <ul style="list-style-type: none"> • Any matters (resolutions) that members wish to bring up at the AGM that were notified in writing to the Club Secretary • Approval of Constitution amendments to align with Swim England directives. Link to the newly amended constitution is in About Us section of the website under Club Constitution for your reference and any questions should be submitted to the Club Secretary before the meeting
	.2	<p>Questions raised on the night</p> <ul style="list-style-type: none"> • The following questions / comments were received on the night: <ol style="list-style-type: none"> 1. Comment (via email) was received about the clocks not working Informed all that it is in hand and being dealt with We are investigating getting a portable clock