



stowmarketswimmingclub.co.uk

CODE OF ETHICS.

It is important to enhance and maintain the good name of Stowmarket Swimming Club. Therefore, at Stowmarket Swimming Club we have adopted the ASA/*Swim England* Code of Ethics:

Terms of Reference

The content of this Code of Ethics applies to all those (*be they full club members or families and friends of members*) involved within the sports of swimming, diving, water polo, open water swimming and synchronised swimming.

The Code of Ethics should be read in conjunction with the ASA/*Swim England* Codes of Conduct contained in Wavepower (ASA/*Swim England* Child Safeguarding Policy and Procedures - <http://www.swimming.org/swimengland/wavepower-child-safeguarding-for-clubs/>).

Swim England Code of Ethics

All individuals within the ASA/*Swim England* aquatic disciplines will at all times:

- Respect the rights, dignity and worth of every person, be they adult or child, treating everyone equally within the context of the sport.
- Respect the spirit of the sport adhering to the rules and laws in and out of the pool, incorporating the concept of friendship and respect for others.
- Promote the positive aspects of the sport and never condone the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
- Accept responsibility for their own behaviour and encourage and guide all *Swim England* members and parents of junior members to accept responsibility for their own behaviour and conduct.
- Ensure all concerns of a child safeguarding nature are referred in accordance with Wavepower (*Swim England* Child Safeguarding Policy and Procedures).
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
- Promote the reputation of the sport and never behave or encourage or condone others to behave in a manner that is liable to bring the sport into disrepute.
- Adhere to Wavepower (ASA/*Swim England* Child Safeguarding Policy and Procedures).
- Adhere to the British Swimming Anti-Doping Rules.
- Adhere to the ASA/*Swim England* Equity Policy.
- Adhere to the ASA/*Swim England* Laws and Regulations.
- Adhere to the ASA/*Swim England* Codes of Conduct.

Failure to abide by this Code of Ethics will lead to a review by the club committee of a member's behaviour and may lead to expulsion from the club. If the inappropriate behaviour is by a parent or guardian it may, regrettably, lead to their child swimmer(s) being barred from the club.