

Cheddar Kingfishers Swimming Club Equality & Diversity Policy

Cheddar Kingfishers Swimming Club is committed to treating everyone equally regardless of their age, level of ability or disability, gender (including gender reassignment), marriage & civil partnership, pregnancy & maternity, race, religion or belief, sex & orientation (together the “protected characteristics under the Equality Act 2010”), or any other relevant characteristic.

Cheddar Kingfishers Swimming Club will ensure that equality is integrated into all the club’s activities and that the club will seek to fulfil Swim England’s Equality & Diversity Policy objectives.

Cheddar Kingfishers Swimming Club is committed to ensuring that everyone has the right to enjoy swimming in an environment free from the threat of discrimination, intimidation, harassment, and abuse. All members have a responsibility to challenge discriminatory behaviour and to promote equality of opportunity. Cheddar Kingfishers Swimming Club will deal with any incidents of discriminatory behaviour seriously in accordance with our disciplinary procedures.

The full Swim England Equality & Diversity Policy can be found at:

www.swimming.org/swimengland/equality-and-diversity/

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