



Changing Room Policy

This policy is based on the Swim England (SE) Changing Room Policy guidelines set out in the Swim England Wavepower, 2016/19 document.

1. General

1.1 The Changing Rooms at Hutton Moor, Churchill, Sidcot and Brean Leisure Centre's offer separate changing facilities for males and females

2. Purpose

2.1 To clarify how parents / carers and swimming club members are to exercise their duty of care to safeguard swimmers in swimming pool changing rooms.

2.2 The Club's duty of care is exercised by providing this policy

3. Duty of Care to Swimmers in Changing Facilities

3.1 Under the Duty of Care to Safeguard Children WSM SC (Weston-super-mare Swim Club) sets out its criteria for the well-being of swimmers in the changing rooms.

3.2 Parents/Carers are responsible for ensuring that their child/children are made aware of the standard of behaviour expected by the club and set out in this policy.

3.3 In order to exercise this duty of care, parents / carers of swimmers attending teaching sessions must remain within the pool complex for the duration of the swimming lesson.

3.4 Parents / carers of swimmers swimming in the club's development/competitive squads may leave the complex as, whilst training, the swimmer is under the responsibility and duty of care of the coach. However, parents / carers must ensure that a designated adult returns to the pool complex promptly at the session finishing time to assume responsibility for their swimmer whilst changing.

4. Responsibility during a Club Session

4.1 Whilst a swimmer is training, she/he remains under the supervision and duty of care of the swimming coach or teacher.

4.2 If a swimmer goes out of the pool area, the coach or teacher must be made aware of this.



4.3 If the swimmer fails to return within a reasonable time or appeared upset when leaving poolside, the coach will request that two persons leave poolside to find the swimmer. These two persons could be a Swimming Club Committee member, another parent or an older swimmer.

4.4 If the club receives a complaint about any incident that has occurred between a swimmer and any other person, the club will:-

- Investigate the matter if the other person is a club member and take the appropriate action under the Club's rules. The club has the power to suspend swimmers or terminate membership.
- Inform the pool manager should the incident involve a member of the public.

5. Conduct of Swimmers Using Changing Facilities.

5.1 All swimmers are to use the changing rooms to get ready for their sessions, and not to get changed on poolside.

5.2 WSM SC has high expectations of its swimmers and requires them to abide by the code of conduct which they have signed

5.3 Any swimmer found to have breached the code of conduct will be dealt with under the Club's Rules and may be suspended or have their membership terminated.

5.4 All swimmers are to place their belongings in the lockers provided. The Club and the Leisure Centres cannot accept responsibility for any items lost or stolen – do not bring valuable items to the pool.

6. Conduct of WSM SC, Parents and Carers whilst Swimmers are using Changing Facilities

6.1 All parents should be in the pool complex whilst their swimmer is changing.

6.2 WSM SC accepts and will follow the advice of the SE and will not supervise changing facilities as this could place them and children at risk of harm or allegation.

6.3 Swim England do not advise any adults to supervise changing facilities for the same reasons.

6.4 Parents, therefore, should not be in the changing rooms whilst swimmers are changing unless their child is younger than 8 years of age or requires specific help to change. Where a



parent assists their child in changing, the parent must be of the same gender as the child due to the separate changing facilities offered by the pools.

6.5 Report incidents of bad behaviour immediately to a Teacher /Coach or to a club official or the Club's Welfare Officer.

