



Are you an inspirational, highly motivated coach looking for a new challenge with one of the South West's oldest established clubs? Then Weston-Super-Mare Swimming Club is the club for you.

WSM SC is seeking a new Head Coach (part-time) who will support and assist the Club in its post Covid rebuilding and its aim to re-establish itself as a competitive club that welcomes swimmers across all abilities and ages. With this goal in mind the Club is looking for an energetic, enthusiastic and committed Head Coach who can lead our coaching and teaching team and be part of the Club's journey back to a top competitive club within Somerset ASA and Swim England South West Region over the next 3 to 5 years.

Weston-super-Mare Swimming Club is SwimMark accredited, with active Masters, Learn to Swim, and Water Polo sections. As Head Coach you will have the opportunity to guide, support and develop swimmers to achieve County, Regional and National times and to provide an aquatics development pathway that will help the Club re-establish itself as a force in the South West Region. The Club currently trains at Hutton Moor Pool, Weston, for a total 8.5 hours a week spread across Tuesday, Thursday and Friday evenings and a Saturday Morning and the Head Coach would be expected to be on poolside for all these sessions.

Reporting to the Club Management Committee the Head Coach would be asked for input on the direction and strategy of the club. The successful candidate will lead and develop the team of volunteer teachers and coaches and will be expected to plan, teach, and coach across all the Club squads.

Requirements

- Ideally hold a UKCC Level 2 Coaching qualification
- Demonstrate a strong understanding of OADF and swimming to an appropriate level
- Be skills-focused with the ability to apply and share technical knowledge
- Excellent time management, organisation, communication and administration skills
- Able to work with and encourage swimmers at all levels from Learn to Swim to Master to ensure that all athletes are given the opportunity to maximise their potential
- Able to motivate, lead and work well with a team
- Demonstrate sensitivity and respect for the needs of all involved with the club
- Support club activities that are undertaken

Responsibilities

- Plan, deliver and evaluate training programmes for all squads in accordance with OADF
- Commitment to attend CPD opportunities as appropriate and facilitate the development of the whole coaching and teaching team
- To have an up to date knowledge of all the technical rules of swimming and share this with all team coaches
- Follow all policies and codes as required by the club
- Follow the Swim England Child Protection policy as set out in Wavepower and ensure it is promoted
- Attend meetings and/or submit reports as required by the management committee
- Liaise with the Learn to Swim Coordinator and coaching team to ensure progression and continuity
- Ensure all swimmers are involved in their own development and progress
- Develop a positive working partnership with swimmers and their parents
- Plan a competition calendar and be responsible for team selection
- Attend galas and give positive feedback, encouragement and support to all

An enhanced DBS check and references will form part of the suitability for the role. A full driving licence is also essential.

This is a self-employed part-time position offering up to £15,000pa – commensurate with qualifications and experience

Please send your application with a current CV to chairman@wsmsc.co.uk

CLOSING DATE FOR APPLICATIONS – SEPTEMBER 17TH 2021