Code of Conduct for parents/guardians

As a parent/guardian of a club member we understand you have the right to:

* Be assured that your child is safeguarded during their time with us.
* Know how to access our club policies, rules and procedures.
* Know who the Welfare Officer is and how to contact them.
* Know that any concerns about your child’s welfare will be listened to and responded to.
* Know what qualifications and training those with responsibility for your child have.
* Be informed of problems or concerns relating to your child, where appropriate.
* Know the procedure should your child be involved in an accident or become injured.
* Provide your consent or otherwise for photography and trips away.
* Make a complaint to the club committee or Welfare Officer (as appropriate).

As a parent/guardian of a club member we expect you to:

**Essentials**

1. Make sure your child is appropriately and adequately attired for training sessions/events including having the right kit for training and competitions as well as enough food and drink.
2. Ensure your child’s needs are met in terms of nutrition and listen to advice given by the club coach.
3. Ensure your child arrives to sessions on time and is picked up promptly. (Children are only supervised whilst within the pool)
4. Inform us if you’re running late to collect your child or if your child is going home with someone else. Additionally inform your coach if a child needs to leave a session early and who is picking them up.
5. Complete all consent, contact and medical forms and update us straight away if anything changes. Keep Team Unify up-to-date and accurate. Any changes to your child’s health should also be reported to the coach prior to a session/event.
6. Maintain a good relationship with your child’s coach or teacher.
7. Tell us if you wish to talk to us about any concerns regarding your child. We will arrange a mutually convenient time so you can talk to us. Please do not interrupt coaches whilst they are poolside during a training session.
8. Not enter poolside or interrupt training or competitions unless in an emergency situation.

**Behaviour**

1. Remember that children get a wide range of benefits from participating in one of our sports, like making friends, getting exercise and developing skills. It’s not all about wins and losses.
2. Behave positively as a spectator at training or competitions and treat others with respect.
3. Be positive about the club; remember rumours and gossip can only hinder the club’s progression and growth. Please do not get involved in this type of behaviour (this includes social media). If you have a problem about the way the club is run or how your child is being developed please contact a member of the committee. You may be asked to put this in writing and should be prepared to discuss this in person with the committee so that it can be resolved.
4. Give encouragement to your child and tell them when they’ve done well and provide support when they are struggling.
5. Respect and celebrate difference in our club or activity and not discriminate against anyone else on the grounds of gender, race, sexual orientation, faith or ability.
6. Respect the children and adults competing for other teams at competitions.
7. Respect the committee members, coaching and teaching team and all volunteer helpers at the club.
8. Understand that the use of abusive or inappropriate language, bullying, physical violence or any other behaviour which hurts others will not be tolerated by the club.
9. Understand that poor behaviour may result in the club taking disciplinary action against you. Any behaviour which alleges a criminal offence will be reported to police by the club.
10. Talk to your child and ensure they understand the rules of the club and the sport.
11. Ensure your child understands their Code of Conduct.

**Breaches of this Code of Conduct may result in disciplinary action being taken against you by the club committee. Continued issues and repeated breaches may result in parents/ guardians being asked not to attend the club, something we never want to do.**

Signature:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Print name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_