

Code of Ethics and Conduct

All individuals within the Verulam Swimming Club will at all times:

- Respect the rights, dignity and worth of every person, be they adult or child, treating everyone equally within the context of the sport.
- Respect the spirit of the sport adhering to the rules and laws in and out of the pool, incorporating the concept of friendship and respect for others.
- Promote the positive aspects of the sport and never condone the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
- Accept responsibility for their own behaviour and encourage and guide all Swim England members and parents of junior members to accept responsibility for their own behaviour and conduct.
- Ensure all concerns of a child safeguarding nature are referred in accordance with Wavepower (Swim England Child Safeguarding Policy and Procedures).
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
- Promote the reputation of the sport and never behave or encourage or condone others to behave in a manner that is liable to bring the sport into disrepute.
- Adhere to Wavepower (Swim England Child Safeguarding Policy and Procedures). [Wavepower 2020-23 | Child safeguarding for Swim England clubs \(swimming.org\)](#)
- Adhere to the British Swimming Anti-Doping Rules. [Anti-Doping Rules | Anti-Doping | British Swimming](#)
- Adhere to the Swim England Equity Policy. [Swim England Equality and Diversity policy \(eastleighsc.com\)](#)
- Adhere to the Swim England Laws and Regulations. [Swimming Rules and Regulations | ASA Rules for Beginners \(theukrules.co.uk\)](#)
- Adhere to the Swim England Codes of Conduct. [Code of Conduct - Swimmers \(kgsc.co.uk\)](#)
- [How To Resolve Issues or Disputes | Swim England Member Support \(swimming.org\)](#)