

CODE OF CONDUCT FOR PARENTS

You agree to abide by this code of conduct when you sign the Membership Form on behalf of your son/ daughter.

OBJECTIVES:

To make parents/guardians of Boldmere SC members fully aware of their rights and responsibilities.

Boldmere SC is fully committed to safeguarding and promoting the wellbeing of all of its members. Boldmere SC believes that it is important that swimmers, coaches, helpers and parents associated with the club should at all times, show respect and understanding for the safety and welfare of others, as well as safety and welfare of themselves. Boldmere SC members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with the Welfare Officer or Club Chairman.

All Boldmere SC Parents are expected to:

1. Complete and the Boldmere SC online Membership Registration Form (which includes Health and Consent details) as requested by the club and detail any health concerns relevant to the child on the consent form. Any changes in the state of the child's health should be reported to the teacher/coach prior to coaching sessions. You must ensure that Boldmere SC has up to date contact details for you and any alternative person(s).
2. Ensure your child is properly and adequately attired for the training session/events including all required equipment, i.e. hats, goggles etc. (Make sure all property is identified with the swimmer's name & BSC).
3. Refrain from criticising a teacher/coach in the presence of (their – and other) swimmers and parents – the bond between swimmer and coach is important and should not be undermined.

4. Refrain from entering onto poolside during training or competition unless invited to do so by the coach.

5. Make an appointment to discuss any concerns regarding your swimmer with the teacher/coach at a convenient and appropriate time.

6. Actively participate in helping the club progress by offering assistance and support to the coaches and the Committee.

7. Be patient with progress – understand that the journey to the top can be a long one . . . and that “Success is a journey not a destination. The doing is often more important than the outcome”. (Swim England Long Term Athlete Development 2010)

8. Encourage your child to abide by the Swim England rules for swimming. (LAWS: visit www.britishswimming.org).

9. Discourage unfair play and arguing with officials and coaches.

10. Help your swimmer to recognise good performance, not just results.

11. Never force your swimmer to take part in swimming.

12. Set a good example by recognising fair play and applauding good performances by ALL swimmers. 13. Never punish or belittle your (or other) swimmer(s) for losing or making mistakes.

14. Publicly accept the officials' judgments.

15. Support your swimmers involvement and help them to enjoy swimming.

16. Use correct and proper language at all times.

17. Encourage and guide swimmers to accept responsibility for their own performance and behaviour.

18. Understand that bullying will not be tolerated. This includes via social media. (Please read the Boldmere SC **Anti-Bullying Policy**.)

19. Abide by any guidelines issued by the club.

BOLDMERE SWIMMING CLUB

20. Disciplinary matters for unacceptable conduct are at the discretion of the coach and chaperones, who - in accordance with Club policies - are acting in loco parentis (i.e. with the authority and responsibility of a parent).

21. Ensure your child's needs are met in terms of nutritional needs and listen to such advice given by the club.

22. Ensure that your child understands the swimmers code of conduct and the guidelines set out to ensure their safety.

Training Sessions:

Boldmere SC Parents/Guardians should:

1. Ensure that your swimmer arrives at training in good time (15 – 20 minutes) before the start of the session.
2. Ensure the coach has a contact number for you - if you are not staying for the session - and that your child has access to a mobile phone in order to call you.
3. Ensure your child is aware of who is collecting them - and has the correct contact number (lift shares in particular).
4. Inform the Team Manager/Coach before a session if your child is to be collected early from a coaching session/meet, and if so, by whom.
5. Ensure that you arrive to collect your child before the scheduled end of the session. Your child's behaviour and safety is your responsibility until they are pool side and in the presence of a coach at the start of a session. They then become the coach's responsibility until the swimmer leaves the pool side at the end of the session. At that point, all parents must resume responsibility for their children.

**Please read and be aware of the guidelines outlined in the Boldmere SC Policies on:
HEALTH & SAFETY, MISSING CHILDREN, LATE COLLECTION OF CHILDREN, CHANGING ROOMS SUPERVISION**

6. Be supportive and not intrusive, trust the coaches and do not try and interfere with the session. Refrain from communicating with your swimmer/s during training session, let the coach do the coaching.

7. If the club changes your child's lane and changing times, please remember the change is to provide appropriate levels of training and enable your child to progress and should be facilitated and encouraged at all times.

8. Be patient with progress – understand that the journey to the top can be a long one...and that “the journey is more important than the destination”.

Open Meets / Galas:

Boldmere SC Parents/Guardians should:

1. Show respect and compliance towards officials, coaches and chaperones.
2. Behave responsibly as a spectator at training/meets and treat swimmers, coaches, committee members and parents of Boldmere SC - and other clubs - with due respect, meeting the SE commitment to Equality, Diversity and Inclusion.
3. Behave in a manner that supports and reflects the good name of Boldmere SC.
4. The Coach is the best judge of a swimmer's performance. The Coach should be your first point of communication before and immediately after an event - for accurate/specific feedback on your swimmer's performance(s).
5. Indicate your swimmer's availability on team selection sheets in good time (i.e. within 3-4 days of the publication of the team sheet).
6. Inform the coach or team manager immediately/as soon as is practically possible if your swimmer cannot compete/is going to be late for an event they have entered / been chosen to represent the club in.
7. Do not interfere or take your child from the team during a gala/meet without permission from the coach.
8. Most of all help your child enjoy the sport and achieve to the best of their ability.

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Boldmere SC will undertake to:

- a. Inform you at once if your child is ill and ensure their wellbeing until you are able to collect him/her.
- b. Ensure good child protection guidelines are followed at all times to keep your child safe.
- c. Ensure all activities are properly supervised/taught/ coached and consent is obtained for any activity outside of that previously agreed.

Boldmere SC Parents have the right to:

- a. Make a complaint to the club if they feel the club or a member of the club is not acting appropriate to SE/club laws and rules. Details of how to do this can be obtained from the club Welfare Officer.
- b. Make a complaint on behalf of their child to Swim England.

Any misdemeanours and breaches of this code of conduct will - in the first instance - be dealt with by the club in line with guidelines.

PLEASE NOTE: When you sign the Boldmere SC Membership Form on behalf of your son/daughter, you are agreeing to abide by the above Code of Conduct.

All Boldmere Swimming Club Policies/Documents can be viewed at on the Members page of www.boldmereswimmingclub.co.uk

The Committee of Boldmere SC will review this Code of Conduct at regular intervals to ensure that it is effective and is achieving its stated objectives.

If you have a problem the Boldmere SC Welfare Officer can be contacted on: 07936 722087 or email: boldmerewelfareofficer@gmail.com. Should they be unavailable, then you can phone Childline (0808 800 5000) or Swimline (0808 100 4001).