

## CHILD WELFARE / SAFEGUARDING POLICY

**OBJECTIVE: Boldmere SC is committed to a club environment in which all children<sup>1</sup> participating in its activities have a safe and positive experience. In order to achieve this Boldmere SC has agreed to:**

<sup>1</sup> A child is defined as any young person under the age of 18.

- a) Adopt and implement the ASA Wavepower 2012/15 policy in full.
- b) Recognise that all children participating in Boldmere SC (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to enjoy their involvement in swimming and be protected from harm and be in a safe environment.
- c) Ensure that those individuals who work with children in Boldmere SC, whether paid or voluntary, provide a positive, safe and enjoyable experience for children.
- d) Appoint a Boldmere SC Welfare Officer with the necessary skills and training as outlined by the ASA who will take the lead in dealing with all child safeguarding matters raised within Boldmere SC.
- e) Ensure that Boldmere SC Welfare Officers name and contact details are known to all staff, members and parents/carers of members - and be available to discuss issues of concern on matters of safeguarding - and deal with such concerns appropriately and in line with Wavepower 2012/15 guidance.
- f) Ensure that all those persons who work with children in Boldmere SC have undertaken the appropriate training and relevant DBS (CRB) checks and adhere to the required practices for safeguarding children as outlined in Wavepower 2012/15.
- g) Ensure that all individuals who work or will be working with children in Boldmere SC club have been through the ASA recruitment procedure.
- h) Ensure that all individuals who work with children in Boldmere SC have the appropriate training and codes of conduct and good practice to follow in line with the guidance in Wavepower 2012/15.
- i) Provide all Boldmere SC members and parents of members with the opportunity to raise concerns in a safe and confidential manner if they have a concern about a child's welfare or protection.
- j) Ensure that all child safeguarding matters, whether they be concerns about child welfare or protection, are dealt with appropriately in accordance with the guidance for reporting and action in Wavepower 2012/15.
- k) Ensure that confidentiality is maintained appropriately and in line with the best interests of the child.

**Michelle Arthur~~Caroline Davies~~ and Cathy Dolan~~Karen Bloor~~ are the Boldmere SC Welfare Officers, and can be contacted on:**

**Michelle Arthur ~~Caroline Davies~~ 07936722087-07808-094951 or Cathy Dolan ~~Karen Bloor~~ 07936722089-07976-538353**

Should they be unavailable, then you should phone **Childline (0800 1111)** or **Swimline (0808 100 4001)** or

**NSPCC helpline (0808 800 5000)**

The Committee of Boldmere SC will review this policy at regular intervals to ensure that it is effective and is achieving its stated objectives.

