



## TEAM SELECTION POLICY

**OBJECTIVE:** To ensure that the members of **Boldmere SC** and their parents/guardians are fully aware of the procedures involved in the selection of **Boldmere SC** teams for galas.

**TEAM SELECTION CRITERIA** (Major League Competitions):

**Boldmere SC** Parents/Guardians and Swimmers should. . .

- 1) Be aware that the process of selecting any team is a complex process, and the end result will rarely be universally agreed as 'the optimum team' by every member of any sporting club. Being selected for **Boldmere SC** in a major league gala (Junior/Arena/Leicester/Mercian Leagues) is an honour to which swimmers should give the highest priority.
- 2) Be aware that in such League Galas, swimmers are representing the CLUB (whereas in Open Meets they can choose their own events and are essentially swimming for times – albeit under the banner of BSC).
- 3) Be aware that (their) **belated indication of availability is a hindrance to effective team selection.**\*\*
- 4) Be aware that the PB Charts are used to help the selection process – but not to the exclusion of other factors. Team selection is based on personal best times with recent individual & relay performances taken into consideration – which may not be evident from the PB Charts.
- 5) Be aware that the squad with which a swimmer trains is not a consideration in the selection process.\*
- 6) Be aware that if an 'out of age' (ie younger) swimmer has recorded faster times than 'in age' swimmer(s), they may be considered ahead of the 'in age' swimmer(s). \*\*
- 7) Be aware that a swimmer may be chosen for no / one / two (or more) individual events. A number of factors will determine the number of swims that a swimmer is selected for....the individual swimmer... rest periods... recent performances in competition – and training... ..attendance and level of commitment shown in recent training... ..external factors e.g. school commitments (if known)....areas of relative strength/weakness in the team. (These cannot be identified until everyone's availability is known).\*
- 8) Be aware that swimmers need to be flexible as last minute changes may have to be made to accommodate illness, injury or the non- attendance of another selected swimmer.\*
- 9) Any swimmer who is chosen for only one swim will be notified.
- 10) Movement of swimmers between teams in the same league (in different rounds) will be considered if a) The league rules permit, and b) It is deemed in the best interest of the club.

**THE TEAM SELECTION SCHEDULE** (Major League Competitions):

*(The Coaching Team will make every effort to adhere to the following schedule. Swimmers can assist the process by indicating availability at the earliest possible opportunity)*

- 1) 'A' Team to be proposed by the Head Coach 21 days before the event.
- 2) Within the next 5 days the coaching sub-committee will review the above proposal, possible changes will be discussed, agreed, and confirmed. The selection of swimmers for 'B' (&'C') Team(s) will then be made by coaching team.
- 3) By day 6 & 7 , the Head Coach gives final approval of both A & B teams. (This will take the time scale to about 14 days out from the event).
- 4) No later than 13 days out, the teams selected are put on notice boards and the Members' Page of [www.boldmereswimmingclub.co.uk](http://www.boldmereswimmingclub.co.uk) .
- 5) 3 days out - selection of swims are made: 'A' Team (Head Coach) and 'B' / 'C' Teams (sub-committee coaches).  
*\*Selection for relay / individual events is dependent on the needs of the team \*\* Dependent on league rules.*

The Committee of **Boldmere SC** will review this policy at regular intervals to ensure that it is effective and is achieving its stated objectives.